



LEGISLATIVE FISCAL OFFICE
Fiscal Note

Fiscal Note On: **SB 49** SLS 16RS 129
Bill Text Version: **ENGROSSED**
Opp. Chamb. Action: **w/ HSE COMM AMD**
Proposed Amd.:
Sub. Bill For.:

| | | |
|------------------------------------------------------------------------|---------|-----------------------------------|
| Date: May 18, 2016 | 8:10 AM | Author: LONG |
| Dept./Agy.: Statewide and State Civil Service | | |
| Subject: Requires JLCB approval before certain salary increases | | Analyst: Alan M. Boxberger |

PUBLIC EMPLOYEES

EG1 SEE FISC NOTE GF EX See Note

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Requires approval of the Joint Legislative Committee on the Budget before certain salary increases in the executive branch are effective in the last ninety days of an administration. (7/1/16)

Present law provides for budget controls on personnel, including establishing the number of authorized positions for each budget unit, program, and subprogram; tracking personnel transactions against authorized positions; procedures for requesting personnel transactions; approvals required by the director of civil service; other procedures to be approved by the Department of Civil Service; and the authority of the governor, the civil service commission, the commissioner of administration, as provided by law to regulate, control and prohibit personnel transactions. Proposed law authorizes the Joint Legislative Committee on the Budget (JLCB) to regulate, control or prohibit any personnel transactions as provided by law; provides that in the last 90 days of a gubernatorial term, no cost-of-living increases, performance adjustments or other general salary increases for unclassified employees in any budget unit, agency or department of the executive branch shall become effective unless first approved by the JLCB and further provides that other relevant provisions of present law shall be satisfied before such an increase shall take effect. Effective July 1, 2016.

| EXPENDITURES | 2016-17 | 2017-18 | 2018-19 | 2019-20 | 2020-21 | 5 -YEAR TOTAL |
|----------------|-----------|-----------|-----------|-----------|-----------|---------------|
| State Gen. Fd. | SEE BELOW | SEE BELOW | SEE BELOW | SEE BELOW | SEE BELOW | |
| Agy. Self-Gen. | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Ded./Other | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Federal Funds | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Local Funds | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Annual Total | | | | | | |

| REVENUES | 2016-17 | 2017-18 | 2018-19 | 2019-20 | 2020-21 | 5 -YEAR TOTAL |
|----------------|---------|---------|---------|---------|---------|---------------|
| State Gen. Fd. | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Agy. Self-Gen. | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Ded./Other | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Federal Funds | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Local Funds | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Annual Total | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |

EXPENDITURE EXPLANATION

There is no anticipated direct material effect on governmental expenditures as a result of this measure. Proposed law inserts authority for the Joint Legislative Committee on the Budget (JLCB) to regulate, control or prohibit personnel transactions with regard to budgetary controls on personnel. Proposed law additionally provides that during the last 90 days of the last year of a gubernatorial term, no cost-of-living increases, performance adjustments or other general salary increases for unclassified employees shall be given unless first approved by the JLCB. The application of proposed law would be contingent upon available funding and whether any such salary increases were granted in the last year of a gubernatorial term.

REVENUE EXPLANATION

There is no anticipated direct material effect on governmental revenues as a result of this measure.