

RÉSUMÉ DIGEST

ACT 17 (HB 9)

2017 Regular Session

Abraham

Existing law requires each municipality, parish, and fire protection district employing a member of the Firefighters' Retirement System (FRS) to calculate contribution requirements using an employee's earnable compensation. Existing law applicable to the FRS defines earnable compensation as the full amount earned by an employee for a given pay period and enumerates excluded earnings such as overtime, operating expenses, insurance, bonuses, and any other type of irregular or nonrecurring payment. Existing law further defines earnable compensation as the full amount of compensation earned by an employee on a regular tour of duty, including supplemental pay paid by the state of La.

A recent La. Supreme Court decision (*Dunn v. City of Kenner*) establishes that educational incentive pay, seniority incentive pay, holiday pay, and acting pay (pay to a person acting in a higher civil service classification) are included in the FRS definition of "earnable compensation".

New law includes educational incentive pay, seniority incentive pay, holiday pay, and acting pay as earnable compensation for employees participating in FRS.

Effective August 1, 2017.

(Amends R.S. 11:2252(9)(a))