
DIGEST

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HB 126 Original

2018 Regular Session

Jordan

Abstract: Creates a state minimum wage rate for tipped employees.

Present law Fair Labor and Standards Act requires that an employer shall compensate a tipped employee at a rate of \$2.13 per hour, and if the employee fails to earn sufficient tips to bring his hourly earnings to the federal minimum wage rate of \$7.25, the employer shall pay the difference to ensure the employee earns at least \$7.25 per hour.

Proposed law creates a state minimum wage rate for tipped employees and sets it at the rate set by the federal Fair Labor and Standards Act (FLSA) rate required to be paid to any employee engaged in interstate commerce. Proposed law further requires that the rate be adjusted to match the rate set by the FLSA in proposed law if the FLSA rate is increased.

Proposed law defines a tipped employee as an employee who regularly earns at least \$30 per month in tips.

Proposed law directs the La. Workforce Commission to promulgate rules for the enforcement of proposed law.

(Adds R.S. 23:671-673)