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The original instrument and the following digest, which constitutes no part of the legislative instrument, were prepared by Xavier I. Alexander.

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DIGEST

SB 97 Original

2018 Regular Session

Morrell

Present law relative to prohibited discrimination in employment provides that a plaintiff may file civil suit in a district court seeking damages against his employer, employment agency or labor organization. Further provides that a plaintiff will be held liable if the court determines he has brought a frivolous claim.

Present law further provides that such cause is subject to a prescriptive period of one year. Further provides that this one year period shall be suspended under certain circumstances.

Proposed law changes prescriptive period from one year to two years and retains remainder of present law.

Present law relative to the La. Commission on Human Rights provides procedures to file a claim by an individual who alleges certain unlawful practices.

Present law further provides that such complaint shall be filed within 180 days after the alleged unlawful practice occurs.

Proposed law changes the filing time from 180 days to two years, and retains the remainder of the present law.

Effective upon signature of governor or lapse of time for gubernatorial action.

(Amends R.S. 23:303(D) and R.S. 51:2257(A))