The original instrument and the following digest, which constitutes no part of the legislative instrument, were prepared by Carla S. Roberts.

DIGEST

SB 117 Original | 2018 Regular Session | Morrell

Present law provides for The Equal Pay for Women Act.

Present law provides that women working as employees of the state of Louisiana shall be entitled to the same compensation as men employed by the state of Louisiana. Present law prohibits an employer from paying wages to an employee at a rate less than the rate at which the employer pays wages to another employee of the opposite sex for the same or substantially similar work within the same state agency.

Proposed law retains present law but extends present law to cover any business or person who enters into a procurement or services contract with any department, office, division, agency, commission, board, committee, or other organizational unit of the state.

Present law defines "employer" as an organizational unit of state government.

Proposed law extends the definition of "employer" from an organizational unit of the state to also include employers who contract with the state.

Proposed law provides that any written procurement or services contract entered into with any department, office, division, agency, commission, board, committee, or other organizational unit of the state contain an acknowledgment by the contractor that contractor is subject to the provisions of The Equal Pay for Women Act.

Effective August 1, 2018.

(Amends R.S. 23:663(3) and 39:1625; adds R.S. 38:2216(N))