The original instrument and the following digest, which constitutes no part of the legislative instrument, were prepared by Carla S. Roberts.

DIGEST

SB 252 Original 2018 Regular Session Carter

Proposed constitutional amendment provides that, effective August 1, 2019, every employer with 50 or more full-time employees shall pay to each employee 18 years of age and older a minimum hourly wage of not less than $9.50 per hour, thereafter annually adjusted for inflation, or the federal minimum wage, whichever is higher.

Proposed constitutional amendment further provides that the legislature shall provide for definitions and for certain exemptions from the minimum wage requirement to include but not be limited to bona fide student employees and allowing an employer to take a tip credit toward its minimum wage obligation for tipped employees equal to the difference between the required cash wage and the required minimum wage.

Specifies submission of the amendment to the voters at the statewide election to be held on November 6, 2018.

(Adds Const. Art. XII, Sec. 17)