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## DIGEST

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HB 523 Original

2018 Regular Session

Horton

**Abstract:** Provides that a school bus operator who receives the highest possible rating on his evaluations for five out of six years shall be granted tenure.

Present law provides that each school bus operator shall serve a probationary term of three years. Provides that during the probationary term the employing school board may dismiss or discharge the operator upon the written recommendation (including valid reasons) of the local superintendent. Requires the immediate dismissal of a school bus operator who is convicted of or has pled nolo contendere to specified violations relative to operating a vehicle while intoxicated. Provides that a school bus operator hired *prior to* July 1, 2012, who is found unsatisfactory by the school board at the end of the probationary term shall be notified in writing by the board that he has been discharged or dismissed. Provides that if he is not found unsatisfactory, he shall automatically be granted tenure in the parish in which he successfully served his probationary term. Prohibits a school bus operator hired *on or after* July 1, 2012, from acquiring tenure and provides that after the expiration of the probationary term, the operator may be removed from his position as provided by the personnel policy of the employing school board.

Proposed law provides that an operator hired *on or after* July 1, 2012, shall be granted tenure if he receives the highest possible rating for five years within a six-year period on his performance evaluation conducted by the employing school board. Provides that after the probationary term and prior to being granted tenure or if not granted tenure, the operator may be removed from his position as provided by the personnel policy of the employing school board. Otherwise retains present law.

(Amends R.S. 17:492(B); Repeals R.S. 17:492(D))