
DIGEST

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HB 671 Original

2018 Regular Session

Nancy Landry

Abstract: Authorizes city, parish, and other local public school boards to retain an administrative fee of up to 3% of payroll withholdings of school employees (used for the payment of dues to professional organizations). Authorizes state employee payroll withholdings for the payment of dues to professional associations and organizations.

Present law (R.S. 17:438) provides that a teacher or other school employee of a parish or city school board may authorize such board to deduct and withhold from his earnings a specific amount for the payment of regular dues owed by the employee to any organization of teachers or other school employees. Provides that no deduction shall be made unless 50 or more employees request it and the deduction is authorized in writing by the employee. Requires that any amount withheld shall be remitted to the organization designated on a regularly scheduled basis as determined by the employing board. Specifies that present law does not apply to a parish or city school board operating under the terms of a collective bargaining agreement applicable to teachers employed by the board.

Proposed law retains present law but authorizes city, parish, and other local public school boards to retain an administrative fee of up to 3% of such withholdings and requires each board to apply the same administrative fee to all competing organizations of teachers or other school employee. Limits exception relative to boards with collective bargaining agreements to only those boards with agreements entered into prior to July 1, 2018. Provides that any collective bargaining agreement or other contract entered into on or after July 1, 2018, that conflicts with present law and proposed law shall be void in its entirety.

Present law (R.S. 42:456(A)) authorizes state employee payroll withholdings for the following:

- (1) Mandated federal or state income withholdings, credit unions, garnishments, liens, union dues, savings bonds programs, qualified United Way entities, health and life insurance products offered through the Office of Group Benefits, products having state participating contributions, sponsored by the Office of Group Benefits, that qualify and are offered under Section 125 of the Internal Revenue Code (Cafeteria Plan).
- (2) Products offered without state contributory participation that have been evaluated and approved in accordance with rules and procedures promulgated by the commissioner of administration.
- (3) Donations to any qualified nonprofit community health and human services charities, coordinated and payable through the La. Assoc. of United Ways, upon written authorization

from the employee, that has been evaluated and approved in accordance with rules and procedures promulgated by the commissioner of administration.

Proposed law additionally authorizes withholdings for the payment of dues to professional associations and organizations. Otherwise retains present law.

Effective July 1, 2018.

(Amends R.S. 17:438 and R.S. 42:456(A)(1))