
SENATE COMMITTEE AMENDMENTS

2018 Regular Session

Amendments proposed by Senate Committee on Labor and Industrial Relations to Original Senate Bill No. 149 by Senator Morrell

1 AMENDMENT NO. 1

2 On page 1, line 16, after "**wages**" insert "**or the wages of another employee**"

3 AMENDMENT NO. 2

4 On page 1, line 17, after "**(ii)**" delete "**Require**" and insert "**Intentionally require**"

5 AMENDMENT NO. 3

6 On page 2, delete lines 3 through 13, and insert:

7 **"(iii) Intentionally retaliate, discipline, discharge, or otherwise**
8 **discriminate against an employee for inquiring about, discussing, or disclosing**
9 **the wages of the employee or another employee.**

10 **(b) Nothing in this Paragraph shall be construed to create an obligation**
11 **for an employee to disclose the employee's wage information.**

12 **(c) The protections provided in this Paragraph do not apply to instances**
13 **in which an employee who has access to wage information of other employees**
14 **as a part of the employee's essential job functions discloses the wages of another**
15 **employee to individuals who do not otherwise have access to the information,**
16 **unless the disclosure is in response to a complaint or charge or in furtherance**
17 **of an investigation, proceeding, hearing or action pursuant to this Chapter**
18 **including an investigation conducted by the employer."**

19 AMENDMENT NO. 4

20 On page 2, line 22, delete "**disclosure of wages**" and insert "**prior salary history**"