The original instrument and the following digest, which constitutes no part of the legislative instrument, were prepared by Michael Bell.

## DIGEST 2018 Regular Session

SB 194 Engrossed

Bishop

<u>Present law</u> provides that when each public entity, when engaged in procuring products or services or letting contracts for construction, manufacture, or operation of public works paid for in whole or in part by state or local funds, or when overseeing or administering such procurement, construction, manufacture, or operation, shall ensure that bid specifications, project agreements, and other controlling documents, entered into, required, or subject to approval by the public entity do not:

- (1) Require bidders, offerors, contractors, subcontractors, or operators to:
  - (a) Enter into or adhere to agreements with one or more labor organizations on the same or related projects.
  - (b) Enter into agreements whereby they are required to remain neutral toward any labor organization.
  - (c) Pay predetermined or prevailing wages.
- (2) Discriminate against bidders, offerors, contractors, subcontractors, or operators for refusing to:
  - (a) Become or remain signatories or otherwise adhere to agreements with one or more labor organizations on the same or related projects.
  - (b) Enter into any agreement whereby they are required to remain neutral toward any labor organization.
- (3) Require any bidders, offerors, contractors, subcontractors, or operators to enter into, adhere to, or enforce any agreement that requires any employee as a condition of employment to:
  - (a) Become a member of or become affiliated with a labor organization.
  - (b) Pay dues or fees to a labor organization over the employee's objection.

Present law specifies that the provisions of present law shall not apply to the following:

- (1) Any inmate work-release program.
- (2) Any contract under the Louisiana Quality Jobs Program.

- (3) Any contract or cooperative endeavor agreement pursuant to the Incumbent Worker Training Program.
- (4) Any public-private agreement for any construction or infrastructure project in which the private entity, as a condition of its investment or partnership with the public entity, requires that the private entity have the right to control its labor relations policy with its own employees and the employees of its contractors and subcontractors in any manner permitted by the National Labor Relations Act.

<u>Proposed law</u> retains <u>present law</u> and specifies that any local governmental subdivisions shall not apply to the provisions of present law.

Effective August 1, 2018.

(Amends R.S. 38:2225.5(E))