

HOUSE COMMITTEE AMENDMENTS

2018 Regular Session

Amendments proposed by House Committee on Labor and Industrial Relations to Original House Bill No. 402 by Representative Edmonds

1 AMENDMENT NO. 1

2 On page 1, line 2, after "To" and before "enact" insert "amend and reenact R.S. 23:634(B)
3 and to"

4 AMENDMENT NO. 2

5 On page 1, line 6, before "R.S. 23:897(N)" insert "R.S. 23:634(B) is hereby amended and
6 reenacted and"

7 AMENDMENT NO. 3

8 On page 1, between lines 6 and 7, insert the following:

9 §634. Contract forfeiting wages on discharge unlawful

10 * * *

11 B. Nothing in Subsection A of this Section or in R.S. 23:631(A) shall
12 prohibit an employer from requiring an applicant for employment who becomes an
13 employee or an employee, provided the employee is compensated at a rate equivalent
14 to not less than one dollar above the existing federal minimum wage and is not a
15 part-time or seasonal employee as defined in R.S. 23:1021, to sign a contract
16 providing that the costs of such individual's preemployment medical examination,
17 criminal background check, or drug test may be withheld from his wages if he
18 resigns within ninety working days from his first day of work, and, upon resignation,
19 withholding such costs, unless such resignation is attributable to a substantial change
20 made to the employment by the employer as applied in the Louisiana Employment
21 Security Law.

22 * * *"