

1 ends meet, causing them to avoid any action that could upset management, including any
2 demand for wages owed or complaints regarding customers who harass the employee; and

3 WHEREAS, if employees were less reliant on tips, the workplace culture would be
4 less conducive of abuses.

5 THEREFORE, BE IT RESOLVED that the Legislature of Louisiana does hereby
6 create the Tipped Employee Minimum Wage Task Force to study the issue of creating a state
7 minimum wage rate for tipped employees which is at least the same as the federal minimum
8 wage rate for covered, nonexempt employees and whether an increase in the tipped
9 minimum wage would serve to reduce the incidences of sexual harassment in the workplace.

10 BE IT FURTHER RESOLVED that the task force shall be composed of the
11 following members:

12 (1) The director of the Jesuit Social Research Institute of Loyola University or his
13 designee.

14 (2) The director of the Workplace Justice Project of the Loyola Law Clinic or his
15 designee.

16 (3) The chairman of the Louisiana Restaurant Association or his designee.

17 (4) The president of the Louisiana Hotel and Lodging Association or his designee.

18 (5) The president of the Service Employees International Union 21LA or his
19 designee.

20 (6) The president of the Louisiana AFL-CIO or his designee.

21 (7) The president of the Committee of 100 for Economic Development, Inc. or his
22 designee.

23 (8) The executive director of the Louisiana Workforce Commission or his designee.

24 BE IT FURTHER RESOLVED that the executive director of LWC shall convene the
25 first meeting of the task force.

26 BE IT FURTHER RESOLVED that the task force report its findings and
27 recommendations to the House Committee on Labor and Industrial Relations and the Senate
28 Committee on Labor and Industrial Relations prior to the convening of the 2019 Regular
29 Session of the Legislature.

1 BE IT FURTHER RESOLVED that a copy of this Resolution be transmitted to the
2 Jesuit Social Research Institute of Loyola University, the Workplace Justice Project of the
3 Loyola Law Clinic, the Louisiana Restaurant Association, the Louisiana Hotel and Lodging
4 Association, the Service Employees International Union 21LA, the Louisiana AFL-CIO, the
5 Committee of 100 for Economic Development, Inc. and the Louisiana Workforce
6 Commission.

DIGEST

The digest printed below was prepared by House Legislative Services. It constitutes no part of the legislative instrument. The keyword, one-liner, abstract, and digest do not constitute part of the law or proof or indicia of legislative intent. [R.S. 1:13(B) and 24:177(E)]

HCR 68 Original

2018 Regular Session

Jordan

Creates the Tipped Employee Minimum Wage Task Force and directs the task force to study whether an increase in the minimum wage of tipped employees would curb incidences of workplace sexual harassment.

Requests the task force submit a report of its findings prior to the convening of the 2019 R.S.