

**LEGISLATIVE FISCAL OFFICE**  
**Fiscal Note**



Fiscal Note On: **HB 671** HLS 18RS 145

Bill Text Version: **ORIGINAL**

Opp. Chamb. Action:

Proposed Amd.:

Sub. Bill For.:

<b>Date:</b> April 25, 2018	4:04 PM	<b>Author:</b> LANDRY, N.
<b>Dept./Agy.:</b> Education		<b>Analyst:</b> Jodi Mauroner
<b>Subject:</b> Payroll withholdings		

SCHOOLS/EMPLOYEES OR INCREASE LF RV See Note Page 1 of 1  
Provides relative to authorized payroll withholdings for professional organization dues and certain contracts with school boards

**Present law** provides that teachers and other school employees may authorize the board to deduct and withhold from earnings, specific amounts for the payment of regular dues owed to any organization of teachers or school employees. Provides that no such deduction shall be made unless 50 or more employees request it. **Proposed law** further authorizes city, parish and other local public school boards to retain an administrative fee of up to 3% of such withholdings and requires such fee apply to all competing organizations. Provides that any collective bargaining agreement or other contract entered into on or after 7/1/18 that conflicts with proposed law shall be voided. **Present law** authorizes withholdings for mandated federal or state income, credit unions, garnishments, liens, union dues, savings bond programs, qualified United Way entities, health and life insurance, products offered without state participation as approved by the Division of Administration, and donations to qualified health and human service charities. **Proposed law** authorizes withholdings for the payment of dues to professional associations and organizations. Effective 8/1/18.

<b>EXPENDITURES</b>	<b>2018-19</b>	<b>2019-20</b>	<b>2020-21</b>	<b>2021-22</b>	<b>2022-23</b>	<b>5 -YEAR TOTAL</b>
State Gen. Fd.	\$0	\$0	\$0	\$0	\$0	<b>\$0</b>
Agy. Self-Gen.	\$0	\$0	\$0	\$0	\$0	<b>\$0</b>
Ded./Other	\$0	\$0	\$0	\$0	\$0	<b>\$0</b>
Federal Funds	\$0	\$0	\$0	\$0	\$0	<b>\$0</b>
Local Funds	\$0	\$0	\$0	\$0	\$0	<b>\$0</b>
<b>Annual Total</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
<b>REVENUES</b>	<b>2018-19</b>	<b>2019-20</b>	<b>2020-21</b>	<b>2021-22</b>	<b>2022-23</b>	<b>5 -YEAR TOTAL</b>
State Gen. Fd.	\$0	\$0	\$0	\$0	\$0	<b>\$0</b>
Agy. Self-Gen.	\$0	\$0	\$0	\$0	\$0	<b>\$0</b>
Ded./Other	\$0	\$0	\$0	\$0	\$0	<b>\$0</b>
Federal Funds	\$0	\$0	\$0	\$0	\$0	<b>\$0</b>
Local Funds	INCREASE	INCREASE	INCREASE	INCREASE	INCREASE	
<b>Annual Total</b>						

**EXPENDITURE EXPLANATION**

There is no anticipated direct material effect on governmental expenditures as a result of this measure.

**REVENUE EXPLANATION**

There will be an increase in the revenues of local school boards to the extent they retain an administrative fee as authorized in proposed legislation; however the amount is indeterminable. Since such fees are not required to be assessed, the increase will be determined by the number of districts which choose to assess a fee, the amount of the fee assessed, the number of employees who authorize withholdings from their earnings, and the amount of such withholdings.

Senate      Dual Referral Rules  
 13.5.1 >= \$100,000 Annual Fiscal Cost {S&H}  
 13.5.2 >= \$500,000 Annual Tax or Fee Change {S&H}

House  
 6.8(F)(1) >= \$100,000 SGF Fiscal Cost {H & S}  
 6.8(G) >= \$500,000 Tax or Fee Increase or a Net Fee Decrease {S}

*Evan Brasseaux*  


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**Evan Brasseaux**  
**Staff Director**