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## DIGEST

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HB 154 Original

2019 Regular Session

Zeringue

**Abstract:** Authorizes the city of Houma to establish and implement a work schedule for dispatchers employed by the city's police department.

Present law, applicable to police officers employed at a rank of captain or below in municipalities with a population of between 12,000 and 250,000, provides that such officers shall be paid at 1-1/2 times their normal salary for each hour worked over 40 hours in a week. Authorizes such municipalities to implement a 14-day shift cycle and requires that officers receive overtime pay or compensatory time when the number of hours worked exceeds 80 hours in a two-week period. Present law provides exemptions for specified municipalities.

Present law provides an exemption for certain employees of the city of Houma's police department. Authorizes the city to establish and implement 12-hour work shift cycles for all paid patrolmen, patrolmen first class, sergeants, lieutenants, captains, or any other employees of the police department except those in a position, grade, or class above that of captain. Requires that these employees be paid overtime at 1-1/2 times the usual salary for hours worked during the two-week pay cycle that exceed 80 hours or be credited with compensatory time on a 1-1/2 times basis for all hours in such cycle that exceed 80 hours.

Proposed law retains present law and additionally makes present law applicable to police dispatchers employed by the Houma police department.

(Amends R.S. 33:2213(K))