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## DIGEST

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HB 153 Engrossed

2019 Regular Session

Zeringue

**Abstract:** Provides relative to the salaries of certain members of the police department of the city of Houma. Requires a salary increase for certain members.

Present law provides that except as otherwise provided by law, the governing body of each municipality having a population of not less than 12,000 nor more than 250,000 persons shall pay each employee of its police department a salary of not less than the minimum rate of pay established in accordance with the grades, ranks, or classes of positions as provided in present law.

Present law provides that the minimum monthly salary to be paid any full-time employee of a police department is \$300, and for officers of the grades listed below minimums are as follows:

- (1) Each employee of the police department employed in the position, grade, or class of sergeant, not less than \$330 per month.
- (2) Each employee of the police department employed in the position, grade, or class of lieutenant, not less than \$345 per month.
- (3) Each employee of the police department employed in the position, grade, or class of captain, not less than \$375 per month.
- (4) Each employee of the police department employed in the position, grade, or class of major, not less than \$405 per month.
- (5) Each employee of the police department employed in the position, grade, or class of assistant chief of police, not less than \$420 per month.

Proposed law retains present law.

Present law requires that members of the police departments located in specified municipalities (Bossier City, Lake Charles, Jennings, Abbeville, Monroe, Sulphur) who have had three years of continuous service (from a specified date) receive an increase in salary of 2% and thereafter receive an increase in salary of 2% for each year of service. Provides for limitations.

Proposed law additionally provides that each member of the police department of the city of Houma who has completed three years of continuous service shall receive an increase in salary of 2% and shall thereafter receive an increase in salary of 2% for each year of service. Requires that the base

pay, the accrued longevity, and state supplemental pay be used in computing longevity pay.

Effective July 1, 2019.

(Adds R.S. 33:2212(I))