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HOUSE FLOOR AMENDMENTS

2019 Regular Session

Amendments proposed by Representative Terry Landry to Engrossed House Bill No. 64 by Representative Crews

1 AMENDMENT NO. 1

2 On page 1, line 2, after "R.S. 23:213" and before the comma," insert "and to enact Chapter
3 6-B of Title 23 of the Louisiana Revised Statutes of 1950, to be comprised of R.S. 23:671
4 through 674"

5 AMENDMENT NO. 2

6 On page 1, line 4, after "period;" insert "to establish a state minimum wage for minors; to
7 provide for an annual increase; to provide for enforcement; to provide for exceptions;"

8 AMENDMENT NO. 3

9 On page 1, line 6, after "reenacted" and before "to" insert "and Chapter 6-B of Title 23 of
10 the Louisiana Revised Statutes of 1950, comprised of R.S. 23:671 through 674, is hereby
11 enacted"

12 AMENDMENT NO. 4

13 On page 1, after line 20, insert the following:

"CHAPTER 6-B. MINIMUM WAGE FOR MINORS

§671. Minimum wage for minors; establishment

A. Notwithstanding any other provision of law to the contrary, the state minimum wage for minors is established and set as follows:

(1) Beginning January 1, 2020, the minimum wage for minors shall be set at eight dollars per hour. Every employer in the state shall pay to each employee wages at a rate of not less than eight dollars per hour for hours worked in a pay period regardless of how the time at work is measured.

(2) Beginning January 1, 2021, the minimum wage for minors shall be set at eight dollars and fifty cents per hour. Every employer in the state shall pay to each employee wages at a rate of not less than eight dollars and fifty cents per hour for hours worked in a pay period regardless of how the time at work is measured.

B. If, at any time, the federal minimum hourly wage rate set by Section 6 of the federal Fair Labor Standards Act of 1938, or a successor federal law, is raised to a level higher than the state minimum wage rate for minors as provided for pursuant to the provisions of Subsection A of this Section, then the state minimum wage rate for minors shall be increased to the level of the federal minimum wage rate.

§672. Enforcement

The Louisiana Workforce Commission shall be responsible for the enforcement of the Chapter and is authorized and directed to promulgate rules and regulations pursuant to the provisions of the Administrative Procedure Act necessary for the implementation of the provisions of this Chapter.

§673. Penalties

A. Whoever violates the provisions of this Chapter shall be fined not less than five hundred dollars and not more than one thousand dollars per minor employee not receiving minimum wage. The employer shall pay the minor

1 employee the difference between the wages actually paid to the minor employee and
2 the minimum wage rate in effect at the time the minor employee was paid.
3 B. Penalties may be imposed by a ruling of the executive director pursuant
4 to an adjudicatory hearing held in accordance with the Administrative Procedure Act,
5 R.S. 49:950 et seq.
6 §674. Exceptions
7 The provisions of this Chapter shall not apply to student employees of the
8 state or student employees of state colleges and universities.
9 C. For the purposes of this Section, a minor shall be any person under the age
10 of eighteen."