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	Bill Text Version: ENROLLED									
 Autopris 	Opp. Chamb. Action:									
		Proposed Amd.:								
Flocal Coles	Sub. Bill For.:									
Date: June 4, 2019	12:10 PM	Author: ZERINGUE								
Dept./Agy.:City of Houma										
Subject: Salary Increases for Police Department Employees		Analyst: Elizabeth Caillier								

POLICE/LOCAL

EN +\$137,000 LF EX See Note Provides relative to the salaries of certain members of the police department of the city of Houma

Purpose of Bill: This bill requires that each member of the City of Houma Police Department who has completed three years of continuous service receive a 2% increase in salary and thereafter receive a 2% increase for each additional year of service (calculated using base pay, accrued longevity, and state supplemental pay).

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<u>Note:</u> The City of Houma Police Department is part of the Terrebonne Parish Consolidated Government.

EXPENDITURES	<u>2019-20</u>	<u>2020-21</u>	<u>2021-22</u>	<u>2022-23</u>	<u>2023-24</u>	<u>5 -YEAR TOTAL</u>
State Gen. Fd.	\$0	\$0	\$0	\$0	\$0	\$0
Agy. Self-Gen.	\$0	\$0	\$0	\$0	\$0	\$0
Ded./Other	\$0	\$0	\$0	\$0	\$0	\$0
Federal Funds	\$0	\$0	\$0	\$0	\$0	\$0
Local Funds	<u>\$55,000</u>	<u>\$114,000</u>	<u>\$123,000</u>	<u>\$133,000</u>	<u>\$137,000</u>	<u>\$562,000</u>
Annual Total	\$55,000	\$114,000	\$123,000	\$133,000	\$137,000	\$562,000
REVENUES	<u>2019-20</u>	<u>2020-21</u>	<u>2021-22</u>	<u>2022-23</u>	<u>2023-24</u>	<u>5 -YEAR TOTAL</u>
State Gen. Fd.	\$0	\$0	\$0	\$0	\$0	\$0
Agy. Self-Gen.	\$0	\$0	\$0	\$0	\$0	\$0
Ded./Other	\$0	\$0	\$0	\$0	\$0	\$0
Federal Funds	\$0	\$0	\$0	\$0	\$0	\$0
Local Funds	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>
Annual Total	\$0	\$0	\$0	\$0	\$0	\$0

EXPENDITURE EXPLANATION

This bill may increase local fund expenditures for the Terrebonne Parish Consolidated Government by approximately \$55,000 in 2020, increasing annually to approximately \$137,000 by 2024.

An official with the Terrebonne Parish Consolidated Government indicated that this bill would increase local fund expenditures for the Parish Government by approximately \$55,000 in 2019-20, increasing annually to approximately \$137,000 by 2024. The expenditure increases related to the 2% salary increase are calculated on base pay, accrued longevity, and state supplemental pay and include the increased costs in pension, medicare, and worker's compensation.

Based on information received, the intention of the bill may have been to calculate the 2% increase only on the base salary. If calculated using base salary, local fund expenditures would increase by approximately \$49,000 in 2019-20, increasing annually to approximately \$122,000 by 2024. The expenditure increases related to the 2% salary increase include the increased cost in pension, medicare, and worker's compensation.

REVENUE EXPLANATION

There is no anticipated direct material effect on governmental revenues as a result of this measure.

