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## DIGEST

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HB 8 Original

2020 Regular Session

Bourriaque

**Abstract:** Allows members of the Teachers' Retirement System of La. (TRSL) to return to work as a substitute classroom teacher in a parish with a population of 10,000 or less without a reduction in benefits.

Present law provides for the reemployment eligibility of retired members of TRSL. Proposed law retains present law.

Present law generally requires suspension of retirement benefits for a retiree who returns to work in a position covered by the system. Provides exceptions. Authorizes a retiree to return to work in certain positions, including as a substitute classroom teacher, and to continue to receive his benefit; however, the allowable employment earnings of such retiree are capped at 25% of his benefit amount; requires a reduction in the retirement benefit if the cap is exceeded. Proposed law provides that a person hired as a substitute classroom teacher by a school board in a parish with a population of 10,000 or less is not subject to the cap on earnings.

Present law further provides that any retired teacher who returns to active service within the 12-month period immediately following the effective date of such retirement shall have his retirement benefits suspended for the duration of such active service or the lapse of 12 months from the effective date of his retirement.

Proposed law allows substitute classroom teachers in parishes with a population of 10,000 or less to return to work within the 12-month period immediately following the effective date of such retirement without suspension of benefits.

(Amends R.S. 11:710(A)(5)(a) and (B)(1)(a); Adds R.S. 11:710(A)(6)(c))