

2020 Regular Session

HOUSE BILL NO. 161

BY REPRESENTATIVE HILFERTY

STATE EMPLOYEE/LEAVE: (Constitutional Amendment) Provides for the establishment of uniform leave policies by law

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A JOINT RESOLUTION

Proposing to add Article X, Section 31 of the Constitution of Louisiana, to provide relative to leave policies for state employees; to authorize the legislature to adopt uniform policies applicable to all state employers and employees; to provide for submission of the proposed amendment to the electors; and to provide for related matters.

Section 1. Be it resolved by the Legislature of Louisiana, two-thirds of the members elected to each house concurring, that there shall be submitted to the electors of the state of Louisiana, for their approval or rejection in the manner provided by law, a proposal to add Article X, Section 31 of the Constitution of Louisiana, to read as follows:

§31. Employee Leave Policies

Section 31. Notwithstanding any limitation on legislative authority otherwise provided by this constitution, the legislature may enact employee leave policies that provide minimum requirements which are uniformly applicable to all state government employers and employees.

Section 2. Be it further resolved that this proposed amendment shall be submitted to the electors of the state of Louisiana at the statewide election to be held on November 3, 2020.

Section 3. Be it further resolved that on the official ballot to be used at the election, there shall be printed a proposition, upon which the electors of the state shall be permitted

CODING: Words in ~~struck through~~ type are deletions from existing law; words underscored are additions.

1 to vote YES or NO, to amend the Constitution of Louisiana, which proposition shall read as  
2 follows:

3 Do you support an amendment to authorize the legislature to enact uniform  
4 employee leave policies for all state government employers and employees?  
5 (Amends Article X, Section 31)

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#### DIGEST

The digest printed below was prepared by House Legislative Services. It constitutes no part of the legislative instrument. The keyword, one-liner, abstract, and digest do not constitute part of the law or proof or indicia of legislative intent. [R.S. 1:13(B) and 24:177(E)]

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HB 161 Original

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Hilferty

**Abstract:** Authorizes the legislature to enact employee leave polices which are uniformly applicable to all state government employers and employees.

Present constitution creates the State Civil Service Commission and grants it broad and general rulemaking powers for the administration and regulation of the classified service for state employees, including the power to regulate employment, promotion, demotion, suspension, reduction in pay, removal, certification, qualifications, political activities, employment conditions, compensation and disbursements to employees, and other personnel matters and transactions. Present constitution further creates education management boards with authority to supervise and manage institutions and programs in their respective systems.

Proposed constitutional amendment authorizes the legislature to enact employee leave policies that provide minimum requirements which are uniformly applicable to all state government employers and employees.

Provides for submission of the proposed amendment to the voters at the statewide election to be held Nov. 3, 2020.

(Adds Const. Art. X, §31)