

2020 Regular Session

HOUSE BILL NO. 642

BY REPRESENTATIVE AMEDEE

EMPLOYMENT: Provides relative to immunization waivers for employees

1 AN ACT

2 To enact Part III of Chapter 3 of Title 23 of the Louisiana Revised Statutes of 1950, to be
3 comprised of R.S. 23:271, relative to employment conditioned upon vaccinations;
4 to prohibit the requirement for vaccinations for employment; to provide for written
5 documentation against immunizations; and to provide for related matters.

6 Be it enacted by the Legislature of Louisiana:

7 Section 1. Part III of Chapter 3 of Title 23 of the Louisiana Revised Statutes of 1950,
8 comprised of R.S. 23:271, is hereby enacted to read as follows:

9 PART III. VACCINATIONS IN THE WORKPLACE

10 §271. Immunizations of employees

11 As a condition of employment, no employee shall be required to present
12 evidence of immunity to or immunization against vaccine-preventable diseases if the
13 employee submits a written statement from a physician stating that the vaccine or
14 immunization is contraindicated for medical reasons or the employee submits a
15 written dissent objecting to the procedure.

DIGEST

The digest printed below was prepared by House Legislative Services. It constitutes no part of the legislative instrument. The keyword, one-liner, abstract, and digest do not constitute part of the law or proof or indicia of legislative intent. [R.S. 1:13(B) and 24:177(E)]

HB 642 Original

2020 Regular Session

Amedee

Abstract: Allows employees to provide written documentation in order from being required to produce evidence of immunity or immunization against vaccine-preventable diseases.

Proposed law provides that as a condition of employment, no employee shall be required to present evidence of immunity to or immunization against vaccine-preventable diseases, if the employee submits a written statement from a physician stating that the vaccine or immunization is contraindicated for medical reasons or the employee submits a written dissent objecting to the procedure.

(Adds R.S. 23:271)