

LEGISLATIVE FISCAL OFFICE
Fiscal Note



Fiscal Note On: **SB 127** SLS 20RS 423

Bill Text Version: **ORIGINAL**

Opp. Chamb. Action:

Proposed Amd.:

Sub. Bill For.:

Date: March 6, 2020	2:06 PM	Author: BARROW
Dept./Agy.: Education		Analyst: Tim Mathis
Subject: Teachers		

TEACHERS OR SEE FISC NOTE LF EX Page 1 of 1
Prohibits salary schedules for teachers from including limitations based upon years of experience. (gov sig)

Current law requires public school governing authorities to establish salary schedules by which to determine the salaries paid to teachers and all other school employees. Proposed law prohibits district salary schedules from limitations based on years of experience.

EXPENDITURES	2020-21	2021-22	2022-23	2023-24	2024-25	5 -YEAR TOTAL
State Gen. Fd.	\$0	\$0	\$0	\$0	\$0	\$0
Agy. Self-Gen.	\$0	\$0	\$0	\$0	\$0	\$0
Ded./Other	\$0	\$0	\$0	\$0	\$0	\$0
Federal Funds	\$0	\$0	\$0	\$0	\$0	\$0
Local Funds	SEE BELOW	SEE BELOW	SEE BELOW	SEE BELOW	SEE BELOW	
Annual Total						

REVENUES	2020-21	2021-22	2022-23	2023-24	2024-25	5 -YEAR TOTAL
State Gen. Fd.	\$0	\$0	\$0	\$0	\$0	\$0
Agy. Self-Gen.	\$0	\$0	\$0	\$0	\$0	\$0
Ded./Other	\$0	\$0	\$0	\$0	\$0	\$0
Federal Funds	\$0	\$0	\$0	\$0	\$0	\$0
Local Funds	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>
Annual Total	\$0	\$0	\$0	\$0	\$0	\$0

EXPENDITURE EXPLANATION

School boards and other public schools may experience increased costs to the extent that years of experience is currently considered a limiting factor to an employee's compensation. However, potential costs are indeterminable because the number of salary schedules that currently contain these limits is unknown.

Per state law, public school governing authorities are required to establish salary schedules to determine compensation for teachers and other school employees. Salary schedules shall be based on (1) effectiveness, (2) demand of certification, school need, and subject area, and (3) experience, with no one criterion accounting for more than 50% of the formula used to develop the salary schedule. Salary schedules generally categorize position salary levels according to a number of "steps." Step increases do not equate to years of experience, although it is a contributing factor. Moving from one step to the next is determined by the compensation policy set by each school board. For example, a salary schedule that includes 25 steps would not preclude a teacher with 30 years' experience from annual step increases once he or she has reached the maximum salary level established for the position. However, to the extent a district is still using years of experience as a limiting factor, schedule revisions would be required to conform with the law; it is unknown how many teachers and other school personnel would be impacted.

REVENUE EXPLANATION

There is no anticipated direct material effect on governmental revenues as a result of this measure.

Senate Dual Referral Rules
 13.5.1 >= \$100,000 Annual Fiscal Cost {S & H}
 13.5.2 >= \$500,000 Annual Tax or Fee Change {S & H}

House
 6.8(F)(1) >= \$100,000 SGF Fiscal Cost {H & S}
 6.8(G) >= \$500,000 Tax or Fee Increase or a Net Fee Decrease {S}

Evan Brasseaux

Evan Brasseaux
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