

2020 Regular Session

SENATE BILL NO. 258

BY SENATOR CARTER

LAW ENFORCEMENT. Provides relative to minimum requirements for annual vacation and sick leave for the employees of the city of Westwego Police Department.
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AN ACT

To amend and reenact R.S. 33:2211(A)(2), R.S. 33:2214(A)(1), and (B)(1) relative to the city of Westwego Police Department; to provide for laws governing employment of municipal police, including matters of compensation, leave, and hours; and to provide for related matters.

Notice of intention to introduce this Act has been published.

Be it enacted by the Legislature of Louisiana:

Section 1. R.S. 33:2211(A)(2), R.S. 33:2214(A)(1) and (B)(1) are hereby amended and reenacted to read as follows:

§2211. Applicability; definition of "employee of police department"

A. * * *

~~(2)(a) R.S. 33:2214 shall not apply to the city of Westwego.~~

~~(b)~~ The provisions of this Subpart, including R.S. 33:2212.1, shall not apply to the city of Mandeville.

* * *

§2214. Annual vacation; sick leave; recovery from third persons

A.(1) Each employee of the police departments of the municipalities

1 embraced by this Subpart, ~~except the city of Westwego~~, shall, after having served
 2 one year with a respective department, be entitled and given with full pay an annual
 3 vacation leave of fifteen days during each calendar year, which shall not be denied
 4 to any such employee for any reason whatsoever.

5 * * *

6 B.(1) Each employee of the police departments of the municipalities covered
 7 by this Subpart, ~~except the city of Westwego~~, shall be entitled to and given with full
 8 pay a sick leave aggregating not less than fifty-two weeks during any calendar year
 9 when the conditions actually warrant. Any police department employee who draws
 10 such full pay during sick leave shall have such pay decreased by the amount of
 11 workers' compensation benefits actually received by such employee.

12 * * *

13 Section 2. This Act shall become effective upon signature by the governor or, if not
 14 signed by the governor, upon expiration of the time for bills to become law without signature
 15 by the governor, as provided by Article III, Section 18 of the Constitution of Louisiana. If
 16 vetoed by the governor and subsequently approved by the legislature, this Act shall become
 17 effective on the day following such approval.

The original instrument and the following digest, which constitutes no part
 of the legislative instrument, were prepared by Michael Bell.

DIGEST

SB 258 Engrossed

2020 Regular Session

Carter

Present law provides for the governing body of each municipality having a population of not less than 7,000 and not more than 12,000 except for the cities of Westwego and Mandeville:

- (1) To pay each employee of its police department a salary of not less than the minimum rate of pay established in accordance with the grades, ranks, or classes of positions as provided by law.
- (2) To set maximum weekly work hours and providing relative to compensation and compensatory time required for overtime worked.
- (3) To provide for annual leave and sick leave to which officers are entitled.
- (4) To provide for holidays and compensation for work on holidays.

Proposed law retains present law but removes the city of Westwego from the exception of present law.

Present law provides for each employee of the police departments of the municipalities embraced by current law, with the exception of the city of Westwego, shall, after having served one year with a respective department, be entitled and given with full pay an annual vacation leave of 15 days during each calendar year, which shall not be denied to any such employee for any reason whatsoever.

Proposed law retains present law but removes the city of Westwego from the exception of present law.

Present law provides for each employee of the police departments of the municipalities covered by current law, except the city of Westwego, shall be entitled to and given with full pay a sick leave aggregating not less than 52 weeks during any calendar year when the conditions actually warrant. Any police department employee who draws such full pay during sick leave shall have such pay decreased by the amount of workers' compensation benefits actually received by such employee.

Proposed law retains present law but removes the city of Westwego from the exception of present law.

Effective upon signature of the governor or lapse of time for gubernatorial action.

(Amends R.S. 33:2211(A)(2), 2214(A)(1) and (B)(1))