

LEGISLATIVE FISCAL OFFICE
Fiscal Note



Fiscal Note On: **HB 248** HLS 20RS 540
 Bill Text Version: **ENGROSSED**
 Opp. Chamb. Action:
 Proposed Amd.:
 Sub. Bill For.:

Date: May 10, 2020 7:41 AM **Author:** HARRIS, LANCE
Dept./Agy.: Secretary of State **Analyst:** Patrice Thomas
Subject: Overtime for Employees for Election Related Activities

STATE DEPARTMENT EG +\$271,605 GF EX See Note Page 1 of 1

Provides relative to overtime compensation of Department of State employees for election-related activities during certain time periods

Proposed law authorizes the Secretary of State to make payment of overtime compensation to permanent employees for overtime incurred performing duties and responsibilities associated with early voting and election day beginning at 4:30 p.m. on the day before the start of early voting through 11:59 p.m. on the day after election day.

EXPENDITURES	2020-21	2021-22	2022-23	2023-24	2024-25	5 -YEAR TOTAL
State Gen. Fd.	\$271,605	\$186,502	\$288,146	\$346,255	\$305,694	\$1,398,202
Agy. Self-Gen.	\$0	\$0	\$0	\$0	\$0	\$0
Ded./Other	\$0	\$0	\$0	\$0	\$0	\$0
Federal Funds	\$0	\$0	\$0	\$0	\$0	\$0
Local Funds	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	\$0
Annual Total	\$271,605	\$186,502	\$288,146	\$346,255	\$305,694	\$1,398,202
REVENUES	2020-21	2021-22	2022-23	2023-24	2024-25	5 -YEAR TOTAL
State Gen. Fd.	\$0	\$0	\$0	\$0	\$0	\$0
Agy. Self-Gen.	\$0	\$0	\$0	\$0	\$0	\$0
Ded./Other	\$0	\$0	\$0	\$0	\$0	\$0
Federal Funds	\$0	\$0	\$0	\$0	\$0	\$0
Local Funds	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	\$0
Annual Total	\$0	\$0	\$0	\$0	\$0	\$0

EXPENDITURE EXPLANATION

Proposed law increases SGF expenditures by \$271,605 within the Secretary of State in FY 21 as the result of paying overtime compensation to permanent employees that work overtime during the early voting and election day periods. Currently, permanent employees within the Secretary of State accrue compensatory time (K-time) for overtime during the early voting and election day periods. Under proposed law, instead of compensatory time, certain employees within the Election Division would receive paid overtime beginning on the day before early voting through the day after election day. The Secretary of State projects 120 employees would receive overtime compensation under this measure at an average cost of \$90,535 per election and the cost for non-statewide elections to be half the cost of statewide elections at \$45,268.

Below is a projected breakdown of costs per fiscal year:

- FY 21 - \$271,605 = 2 statewide elections (2 *\$90,535) and 2 non-statewide elections (2 *\$45,267.50)
- FY 22 - \$186,502 = 4 non-statewide elections (4*\$46,626)
- FY 23 - \$288,146 = 2 statewide elections (2 *\$96,049) and 2 non-statewide elections (2 *\$48,024)
- FY 24 - \$346,255 = 3 statewide elections (3 *\$98,930) and 1 non-statewide elections (1 *\$49,465)
- FY 25 - \$305,694 = 2 statewide elections (2 * \$101,898) and 2 non-statewide elections (2 *\$50,949)

Note: This fiscal note assumes an annual 3% market rate adjustment in subsequent fiscal years for permanent employees.

REVENUE EXPLANATION

There is no anticipated direct material effect on governmental revenues as a result of this measure.

Senate
 13.5.1 >= \$100,000 Annual Fiscal Cost {S & H}
 13.5.2 >= \$500,000 Annual Tax or Fee Change {S & H}

House
 6.8(F)(1) >= \$100,000 SGF Fiscal Cost {H & S}
 6.8(G) >= \$500,000 Tax or Fee Increase or a Net Fee Decrease {S}

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