

1 WHEREAS, current provisions, relative to the promotion employment list, generally
2 require the names of persons attaining a passing score on a promotion test to be placed on
3 the promotion employment list for the class for which they were tested, from highest to
4 lowest, according to their total departmental seniority; and

5 WHEREAS, departmental seniority means the total employment computed for an
6 employee beginning with the last date on which he was regularly and permanently appointed
7 and has worked continuously, to and including the date of computation; and

8 WHEREAS, the House Committee on Municipal, Parochial and Cultural Affairs has
9 heard several bills during recent legislative sessions that provide exceptions to the general
10 provisions, including bills that require the names of persons to be placed on the promotion
11 employment list, from highest to lowest, according to their total promotional seniority; and

12 WHEREAS, promotional seniority means the total cumulative employment in a class
13 of positions of the next lower class from which a promotion is to be made; and

14 WHEREAS, concern is growing among those in the law enforcement ranks regarding
15 the many exceptions being made for multiple jurisdictions as it is argued that the lack of
16 consistency threatens the long-term viability of municipal police departments; and

17 WHEREAS, many believe that due to expanding law enforcement responsibilities
18 and decreasing resources, maintaining a highly qualified and motivated police workforce
19 has become one of the greatest challenges facing law enforcement agencies today; and

20 WHEREAS, it is imperative that a collective effort is made to establish a statewide
21 uniform system for the promotion of classified employees of municipal police departments
22 as this will allow the departments to attract qualified people, get them to stay, and motivate
23 them to higher levels of performance.

24 THEREFORE, BE IT RESOLVED that the House of Representatives of the
25 Legislature of Louisiana does hereby create the Task Force on Municipal Fire and Police
26 Civil Service Promotions to study and make recommendations regarding promotions within
27 the municipal fire and police civil service system for employees of municipal police
28 departments and to report its findings and recommendations regarding the best methods for
29 the promotion of such employees to the House of Representatives not later than sixty days
30 prior to convening of the 2021 Regular Session of the Legislature of Louisiana.

1 BE IT FURTHER RESOLVED that the task force shall be composed of the
2 following members:

- 3 (1) The chairman of the House Committee on Municipal, Parochial and Cultural Affairs
4 or his designee.
- 5 (2) The chairman of the Senate Committee on Local and Municipal Affairs or his
6 designee.
- 7 (3) The chairman of the House Committee on the Administration of Criminal Justice or
8 designee.
- 9 (4) The chairman of the Senate Committee on Judiciary B or designee.
- 10 (5) The president of the Louisiana Association of Chiefs of Police or his designee.
- 11 (6) The president of the Louisiana Fraternal Order of Police or his designee.
- 12 (7) The president of the Louisiana Union of Police or his designee.
- 13 (8) The executive director of the International Union of Police or his designee.
- 14 (9) The president of the Baton Rouge Union of Police or his designee.
- 15 (10) The director of the Louisiana Fire and Police Civil Service or designee.
- 16 (11) The president of the International Fire Fighters Association.

17 BE IT FURTHER RESOLVED that the first meeting of the task force shall be held
18 no later than August 1, 2020.

19 BE IT FURTHER RESOLVED that at the first meeting the members shall elect a
20 chairman and a vice chairman.

21 BE IT FURTHER RESOLVED that all designees shall be named no later than July
22 1, 2020.

DIGEST

The digest printed below was prepared by House Legislative Services. It constitutes no part of the legislative instrument. The keyword, one-liner, abstract, and digest do not constitute part of the law or proof or indicia of legislative intent. [R.S. 1:13(B) and 24:177(E)]

Creates the Task Force on Municipal Fire and Police Civil Service Promotions to study and make recommendations regarding promotions within the municipal fire and police civil service system for employees of municipal police departments. Provides for a written report of findings and recommendations regarding the best methods for the promotion of employees to the House of Representatives not later than 60 days prior to convening of the 2021 Regular Session of the Legislature of Louisiana.