

2020 Regular Session

HOUSE BILL NO. 703

BY REPRESENTATIVE GOUDEAU

UNEMPLOYMENT COMP: Provides relative to unemployment compensation requirements

1 AN ACT

2 To enact R.S. 23:1600(3)(b)(iv), relative to unemployment compensation benefits; to
3 provide for benefit eligibility conditions; to provide for the active search
4 requirement; to require verification of attendance at job interviews; to provide for
5 interview verification forms; to provide for the promulgation of rules; and to provide
6 for related matters.

7 Be it enacted by the Legislature of Louisiana:

8 Section 1. R.S. 23:1600(3)(b)(iv) is hereby enacted to read as follows:

9 §1600. Benefit eligibility conditions

10 An unemployed individual shall be eligible to receive benefits only if the
11 administrator finds that:

12 * * *

13 (3)

14 * * *

15 (b)

16 * * *

17 (iv)(aa) When a claimant is scheduled for a job interview, the claimant shall
18 produce sufficient proof of having attended the interview. The sufficient proof of
19 attendance shall be evidenced by the submission of a completed interview

1 verification form as prescribed by the Louisiana Workforce Commission and shall
2 set forth all of the following:

3 (I) The claimant's first and last name.

4 (II) The employer's or company's name, physical address, and telephone
5 number.

6 (III) The interviewer's name and telephone number, if different from the
7 employer's or company's.

8 (IV) The position for which the claimant is being interviewed.

9 (V) The interviewer's signature.

10 (bb) A completed interview verification form shall be submitted to the
11 Louisiana Workforce Commission with the claimant's submission of his weekly
12 claim certification.

13 (cc) The Louisiana Workforce Commission shall promulgate all rules as are
14 necessary to facilitate the implementation of use of the interview verification form,
15 including but not limited to all of the following:

16 (I) The creation of the interview verification form.

17 (II) The manner and method in which the Louisiana Workforce Commission
18 will provide the interview verification form to employers.

19 (III) The manner and method by which claimants can submit the completed
20 interview verification form to the Louisiana Workforce Commission.

21 * * *

DIGEST

The digest printed below was prepared by House Legislative Services. It constitutes no part of the legislative instrument. The keyword, one-liner, abstract, and digest do not constitute part of the law or proof or indicia of legislative intent. [R.S. 1:13(B) and 24:177(E)]

HB 703 Reengrossed

2020 Regular Session

Goudeau

Abstract: Provides relative to unemployment compensation benefits by adding an additional condition in order to satisfy the active search requirement.

Present law provides that an unemployed individual shall be eligible to receive benefits only if the administrator finds that he has a made a claim for benefits and he has registered for work and continues to report with the administrator. Present law further provides that the

individual must be able to work, available for work, and is conducting an active search for work.

Present law provides that the claimant shall have satisfied the requirements of making an active search for work if he is pursuing a course of action to become reemployed by maintaining a reemployment assistance plan and unemployment booklet.

Proposed law provides that when a claimant is scheduled for a job interview, the claimant shall produce sufficient proof of having attended the interview. Proposed law further provides that sufficient proof of attendance is evidenced by the submission of a complete interview verification form, which shall be prescribed by the Louisiana Workforce Commission (LWC) and set forth the following:

- (1) The claimant's first and last name.
- (2) The employer's or company's name, physical address, and telephone number.
- (3) The interviewer's name and telephone number, if different from the employer's or company's.
- (4) The position for which the claimant is being interviewed.
- (5) The interviewer's signature.

Proposed law provides that a completed interview verification form shall be submitted to the LWC in addition to the claimant's submission of his weekly claim certification.

Proposed law provides that LWC shall promulgate all rules as are necessary to facilitate the process of the interview verification form, including but not limited to all of the following:

- (1) The creation of the interview verification form.
- (2) The manner and method in which the LWC will provide the interview verification form to employers.
- (3) The manner and method by which claimants can submit the completed interview verification form to LWC.

(Adds R.S. 23:1600(3)(b)(iv))

Summary of Amendments Adopted by House

The Committee Amendments Proposed by House Committee on Labor and Industrial Relations to the original bill:

1. Make technical changes.