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The original instrument and the following digest, which constitutes no part of the legislative instrument, were prepared by Matt DeVille.

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DIGEST

SB 21 Original

2020 Second Extraordinary Session

Hewitt

Present law requires that the Department of State Civil Service (department) institute, develop, conduct, maintain and otherwise provide for in-service training and educational programs for state employees that may be made available for a fee to other public officials and employees as determined by the department based on recommendations from an external policy board.

Proposed law requires that the department institute, develop, conduct, maintain and otherwise provide for in-service training and educational programs for state employees that may be made available for a fee to other public officials and employees as determined by an internally developed fee schedule.

Present law establishes a policy board composed of one representative each from the office of the governor, division of administration, the department, Judicial College, Board of Regents, one nonprofit public interest organization, House of Representatives, Senate, and the department's training director to advise the department on said training programs and to award certifications to employees successfully completing all requirements in the management development program.

Proposed law abolishes the policy board and removes internal citations to it in other areas of law.

Present law mandates that the State Civil Service Commission require the department to institute an employee training program for state agencies, coordinate servicewide and intergovernmental training, review the development and conduct of the program, and submit progress reports as directed.

Proposed law mandates that the State Civil Service Commission require the department to institute an employee training program for state agencies, coordinate in-service and educational programs, review the development and conduct of the program, and submit progress reports as directed.

Present law provides that in addition to the in-service training programs provided by the department, all state agencies may engage in cooperative endeavor arrangements or agreements with the department and with state educational institutions for specialized training, work-study programs, internships, and research projects.

Proposed law provides that in addition to the in-service education training programs provided by the department, all state agencies may engage in cooperative endeavor arrangements or agreements with the department and with state educational institutions for specialized training, work-study programs, internships, and research projects.

Present law provides that the cost of operating the state civil service system will be paid to

department by agencies employing state classified employees and that the total amount payable by each agency will not exceed seven-tenths of one percent of the annual gross salaries of the state classified employees within each agency, that the cost of department- administered public training programs will be paid to the department by agencies employing state classified employees, and that the total amount payable by each agency will not exceed two-tenths of one percent of the annual gross salaries of the state classified employees within each agency.

Proposed law provides that the cost of operating the state civil service system and providing in-service and educational programs to state employees will be paid to the department by agencies employing state classified employees and that the total amount payable by each agency will not exceed nine-tenths of one percent of the annual gross salaries of the state classified employees within each agency and removes internal citations to present law being repealed.

Effective January 1, 2021.

(Amends R.S. 42:345(B), 1261, 1263(A), 1265, 1267(A)(1), and 1383(A); repeals R.S. 36:53(G) and R.S. 42:1262)