

**LEGISLATIVE FISCAL OFFICE
Fiscal Note**



Fiscal Note On: **SB 21** SLS 202ES 83
 Bill Text Version: **ORIGINAL**
 Opp. Chamb. Action:
 Proposed Amd.:
 Sub. Bill For.:

| | |
|--|-----------------------------------|
| Date: September 30, 2020 8:23 AM | Author: HEWITT |
| Dept./Agy.: State Civil Service | |
| Subject: Fee Schedules and Education Programs | Analyst: Monique Appeaning |

CIVIL SERVICE DEPARTMENT OR NO IMPACT OF RV See Note Page 1 of 1
 Provides for revisions to the fee structure and oversight of the in-service training and educational programs for state employees by the Department of State Civil Service. (1/1/21) (Item #52)

Proposed law repeals R.S. 42:1262 providing that the cost of instituting, developing, conducting, and otherwise providing in-service training through the public training and management development program shall be paid by agencies employing state classified employees, by means of fees generated by the program and by means of any other funds made available to the Department of State Civil Service (SCS) for the purposes authorized by present law through the federal government, nonprofit corporations, or any other source, public or private. Proposed law repeals R.S. 36:53(G) providing that certain agencies, as defined in present law, are placed within the Department of SCS and shall perform and exercise their powers, duties, functions, and responsibilities in the manner of agencies transferred in accordance with the provisions of present law. Proposed law eliminates the policy board and its responsibilities for in-service training in this part of the law and provides that the SCS Commission shall advise the Department of SCS on in-service and educational programs and may award certification to employees upon successful completion of such programs. Proposed law amends the present law by combining the SCS fee (seven-tenths of one percent of the annual gross salaries) and the Comprehensive Public Training Program (CPTP) fee (not to exceed two-tenths of one percent of the annual gross salaries) into nine-tenths of one percent of annual gross salaries.

| EXPENDITURES | 2020-21 | 2021-22 | 2022-23 | 2023-24 | 2024-25 | 5 -YEAR TOTAL |
|---------------------|------------|------------|------------|------------|------------|---------------|
| State Gen. Fd. | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Agy. Self-Gen. | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Ded./Other | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Federal Funds | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Local Funds | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Annual Total | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |

| REVENUES | 2020-21 | 2021-22 | 2022-23 | 2023-24 | 2024-25 | 5 -YEAR TOTAL |
|---------------------|-----------|-----------|-----------|-----------|-----------|---------------|
| State Gen. Fd. | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Agy. Self-Gen. | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Ded./Other | SEE BELOW | SEE BELOW | SEE BELOW | SEE BELOW | SEE BELOW | |
| Federal Funds | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Local Funds | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Annual Total | | | | | | |

EXPENDITURE EXPLANATION

There is no anticipated direct material effect on governmental expenditures as a result of this measure.

REVENUE EXPLANATION

There is no anticipated direct material effect on governmental revenues as a result of this measure. Present law provides that the cost of operating the state civil service system shall be paid by agencies employing state classified employees. The total amount payable by each agency shall be calculated on the basis of a percentage of the annual gross salaries of the state classified employees within each agency, as reflected in the records maintained by the Department of SCS on the last working day of the calendar year preceding the year of the billing, and shall not exceed seven-tenths of one percent of the annual gross salaries. SCS receives payments as IAT.

Present law provides that the cost of instituting, developing, conducting, and otherwise providing in-service training through the public training program and the management development program shall be paid by agencies employing state classified employees. The total amount payable by each agency employing state classified employees shall be calculated on the basis of a percentage of the annual gross salaries of the state classified employees within each agency, as reflected in the records maintained by SCS on the last working day of the calendar year preceding the year of the billing and shall not exceed two-tenths of one percent of the annual gross salaries.

Proposed law changes "shall" to "may" for the Department of SCS to establish and impose a schedule of fees or other charges for such officials, employees and participants to attend such programs. Proposed law provides for the cost of operating the state civil service system and instituting, developing, conducting, and otherwise providing in-service training and educational programs by Department of SCS shall be paid by agencies employing state classified employees. The total amount payable by each agency shall be calculated on the basis of a percentage of the annual gross salaries of the state classified employees within each agency, as reflected in the records maintained by SCS on the last working day of the calendar year preceding the year of the billing, and shall not exceed nine-tenths of one percent of the annual gross salaries. Note: SCS continues to provide training for entities or branches of government that have unclassified employees without being billed. Specific data on the annual number of training sessions and unclassified employees were not available at the time the LFO prepared this fiscal note.

Current Fee Schedule (based on Present Law)

| | Classified Employee Count | Total Annual Salary | SCS Fee | CPTP Fee | Total |
|-------|---------------------------|---------------------|--------------|-------------|--|
| FY 19 | 38,502 | \$1,680,376,418 | \$ 9,754,888 | \$1,778,917 | \$11,533,809 |
| FY 20 | 38,828 | \$1,790,951,720 | \$10,240,378 | \$1,763,998 | \$12,004,376 |
| FY 21 | 39,036 | \$1,841,309,613 | \$11,329,302 | \$1,526,910 | \$12,856,212 (Source: State Civil Service) |

Senate Dual Referral Rules
 13.5.1 >= \$100,000 Annual Fiscal Cost {S & H}
 13.5.2 >= \$500,000 Annual Tax or Fee Change {S & H}

House
 6.8(F)(1) >= \$100,000 SGF Fiscal Cost {H & S}
 6.8(G) >= \$500,000 Tax or Fee Increase or a Net Fee Decrease {S}

Christopher A. Keaton
Legislative Fiscal Officer