

2021 Regular Session

SENATE BILL NO. 3

BY SENATOR MILLIGAN

Prefiled pursuant to Article III, Section 2(A)(4)(b)(i) of the Constitution of Louisiana.

HEALTH/ACC INSURANCE. Requires certain employing agencies to provide health insurance coverage from date of hire under certain circumstances. (gov sig)

1 AN ACT

2 To amend and reenact R.S. 42:851(E)(2) and to enact R.S. 42:851(V), relative to group

3 health insurance for public employees; to provide relative to effective dates of

4 coverage for certain public employees under certain circumstances; to provide for

5 application and rules promulgation; to provide for an effective date; and to provide

6 for related matters.

7 Be it enacted by the Legislature of Louisiana:

8 Section 1. R.S. 42:851(E)(2) is hereby amended and reenacted and R.S. 42:851(V)

9 is hereby enacted to read as follows:

10 §851. Authority for employee benefit programs; payroll deduction for payment of

11 premiums

12 * * *

13 E.(1) * * *

14 (2) The Office of Group Benefits shall promulgate all rules necessary to carry

15 out the provisions of Subsections A through E and U **and V** of this Section.

16 * * *

17 **V.(1) Notwithstanding any other provision of law or any rule or**

Proposed law, applicable only if certain criteria are met, requires the employing agency to provide health insurance coverage beginning on the first date of employment.

Proposed law first-day coverage applies only if, on that date:

- (1) The employee is assigned duties that must be performed in a gubernatorially or presidentially declared disaster area.
- (2) The declaration of emergency specifies that the emergency involves risks to health or well-being of individuals engaged in certain activities.
- (3) Among the risky activities are activities integral to the duties of the employee.

Present law requires OGB to promulgate rules to carry out the provisions of present law.

Proposed law retains present law and applies to require rules promulgation to carry out the provisions of proposed law.

Effective upon signature of the governor or lapse of time for gubernatorial action.

(Amends R.S. 42:851(E)(2); adds R.S. 42:851(V))