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## DIGEST

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HB 483 Original

2021 Regular Session

Wright

**Abstract:** Prohibits contractual provisions restricting physicians from the practice of medicine.

Present law prohibits contracts or agreements which restrain anyone from exercising a lawful profession, trade, or business of any kind, unless specifically exempt by present law.

Proposed law retains present law and prohibits noncompete contract clauses that restrict "primary care" and "state employed" physicians upon termination of employment.

Proposed law prohibits noncompete clauses from being enforced upon termination of employment after a physician provides 3 years of service to the employer.

Proposed law requires a reasonable buyout clause be utilized in employment contracts with physician specialists.

Proposed law provides no provision to restrict the practice of medicine is enforceable against a physician who was terminated without cause.

Proposed law provides that no contractual provision may prohibit a physician from practicing within a restricted geographical area for more than two years.

Proposed law defines "primary care physician" and "restricted geographic region".

(Adds R.S. 37:1303)