

2021 Regular Session

HOUSE BILL NO. 580

BY REPRESENTATIVE COX

Prefiled pursuant to Article III, Section 2(A)(4)(b)(i) of the Constitution of Louisiana.

PUBLIC EMPLOYEES: Provides for paid leave for public employees who are required to take time off work due to COVID-19

1 AN ACT

2 To enact R.S. 42:422, relative to sick leave for certain public employees; to provide for  
3 additional paid sick leave for certain public employees who contract or are  
4 quarantined due to exposure to COVID-19; to provide for application to public  
5 school teachers and certain emergency service providers; to provide for certification  
6 from physicians; and to provide for related matters.

7 Be it enacted by the Legislature of Louisiana:

8 Section 1. R.S. 42:422 is hereby enacted to read as follows:

9 §422. Sick leave; COVID-19

10 A. If a public school teacher or emergency service provider employed by the  
11 state or a political subdivision of the state contracts COVID-19 or is required to be  
12 quarantined because of exposure to COVID-19, the employee shall receive extra sick  
13 leave for a period of up to fourteen days, without reduction in pay and without  
14 reduction in accrued sick leave or reduction in any other accrued leave, while the  
15 employee is sick or quarantined. If requested by the employer, the teacher or  
16 emergency service provider shall present a certificate from a physician selected by  
17 the employee certifying such illness or required period of quarantine.

18 B. For purposes of this Section, emergency service provider means any of  
19 the following:

20 (1) Peace Officer Standards and Training certified law enforcement officer.

- 1                   (2) A Firefighter.
- 2                   (3) A medical services provider.

DIGEST

The digest printed below was prepared by House Legislative Services. It constitutes no part of the legislative instrument. The keyword, one-liner, abstract, and digest do not constitute part of the law or proof or indicia of legislative intent. [R.S. 1:13(B) and 24:177(E)]

HB 580 Original

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Cox

**Abstract:** Provides for additional paid sick leave for certain public employees who have contracted or are quarantined due to exposure to COVID-19.

Proposed law provides that if a public school teacher or emergency service provider employed by the state or a political subdivision of the state contracts COVID-19 or is required to be quarantined because of exposure to COVID-19, he shall receive extra sick leave for up to 14 days without reduction in pay and without reduction in accrued sick leave or reduction in any other accrued leave while sick or quarantined. Requires the employee, if requested by the employer, to present a physician's certification. Defines emergency service provider as a POST-certified law enforcement officer, a firefighter, or a medical services provider.

(Adds R.S. 42:422)