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The original instrument and the following digest, which constitutes no part of the legislative instrument, were prepared by Jerry J. Guillot.

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DIGEST

SB 61 Engrossed

2021 Regular Session

Carter

Present law provides that it shall be unlawful for an employer to engage in discriminatory practices based on an employee's race, color, religion, sex, or national origin.

Proposed law retains present law and provides that race shall include traits historically associated with race, including but not limited to hair texture and protective hairstyles. Also provides that "protective hairstyles" includes but is not limited to, natural hairstyles, braids, locks, and twists.

Effective August 1, 2021.

(Adds R.S. 23:332(I))