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**HOUSE COMMITTEE AMENDMENTS**

2021 Regular Session

Amendments proposed by House Committee on Civil Law and Procedure to Original House  
Bill No. 103 by Representative McCormick

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1 AMENDMENT NO. 12 On page 1, line 2, after "relative to civil liability;" delete the remainder of the line and delete  
3 line 3 in its entirety and on line 4, delete "public and private entities; to provide for  
4 damages;" and insert the following5 "to provide for refusal to mandate COVID-19 vaccination; to provide for  
6 legislative findings; to provide relative to business and professional  
7 licenses;"8 AMENDMENT NO. 2

9 On page 1, delete lines 8 through 16 in their entirety, and insert the following:

10 §2800.28. Legislative findings; COVID-19 vaccination mandates; limitation on  
11 liability; protection of business permits and professional licenses12 A. The legislature finds and declares that:13 (1) Businesses and employers are not permitted to violate their  
14 employees' deeply held religious liberty and rights of conscience in violation  
15 of Article I, Section 8 of the Constitution of Louisiana and the First  
16 Amendment of the Constitution of the United States of America. Some  
17 employees have refused to undergo injection of COVID-19 vaccinations or  
18 immunizations based upon deeply held religious beliefs or rights of  
19 conscience.20 (2) The Americans with Disabilities Act of 1990 prohibits businesses  
21 and employers from requiring certain employees to undergo certain medical  
22 procedures. Some employees have refused to take certain COVID-19  
23 vaccinations on the basis that underlying medical conditions may be  
24 exacerbated if the employee is required to take such vaccinations or  
25 immunizations.26 B. No natural or juridical person shall be liable for any civil damages  
27 and no cause of action may be maintained against a natural or juridical  
28 person who, in the course of, through the performance of, or by a provision  
29 of the person's business operations, refuses to mandate a COVID-19  
30 vaccination or immunization for any employee or customer.31 C. No state or local government, or political subdivision thereof,  
32 shall refuse to permit, renew, or withhold a business license or professional  
33 license solely on the basis that the business has refused to mandate a  
34 COVID-19 vaccination or immunization for any employee or customer."