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## DIGEST

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HB 379 Engrossed

2021 Regular Session

Larvadain

**Abstract:** Provides for exemplary damages for sexual harassment in the workplace.

Proposed law (C.C. Art. 2315.11) provides for liability for damages caused by an act or acts of sexual harassment in the workplace for the perpetrator of the sexual harassment.

Proposed law (C.C. Art. 2315.11) defines acts or acts of sexual harassment in the workplace as provided in R.S. 42:342. Present law (R.S. 42:342) provides that each agency head institute a policy to prevent sexual harassment that is applicable to all public servants in the agency.

Present law (C.C.P. Art. 863) provides for sanctions for pleadings not verified or certified by an attorney.

Proposed law (C.C. Art. 2315.11) provides for an amount of court costs, reasonable attorney fees, and other related costs to the defendant, as well as other sanctions and relief under C.C.P. Art. 863, for frivolous or fraudulent claims.

Proposed law (C.C. Art. 2315.11) provides for a liberative prescriptive period of three years.

(Adds C.C. Art. 2315.11)

### Summary of Amendments Adopted by House

The Committee Amendments Proposed by House Committee on Civil Law and Procedure to the original bill:

1. Define an act of sexual harassment in the workplace as provided in R.S. 42:342.