

---

## DIGEST

The digest printed below was prepared by House Legislative Services. It constitutes no part of the legislative instrument. The keyword, one-liner, abstract, and digest do not constitute part of the law or proof or indicia of legislative intent. [R.S. 1:13(B) and 24:177(E)]

---

HB 459 Engrossed

2021 Regular Session

Freiberg

**Abstract:** Provides relative to the reporting and sharing of occupational information and employment records and reports.

Present law provides that the secretary of the Louisiana Workforce Commission (LWC) may require an employer who meets certain requirements to report his contribution and wage reports.

Proposed law retains present law and provides that an employer, who is subject to the requirements of present law, shall also report occupational information on a form promulgated by the secretary of LWC.

Proposed law also provides that when an employer files his contribution and wage reports, he must also file electronically the occupational information form with LWC.

Present law provides that each employing unit shall keep true and accurate records containing the necessary information as required by the administrator. Present law also provides that in addition to the information required by the administrator, each employer shall keep records of and quarterly report to the administrator:

- (1) The street of each establishment, branch, outlet, or office of such employer.
- (2) The nature of the operation.
- (3) The number of persons employed.
- (4) The wages paid at each establishment, branch, outlet, or office.

Proposed law retains present law and adds that each employing unit shall keep records of and quarterly report to the administrator each employee's wages.

Proposed law provides that when filing quarterly wage reports, each employing unit shall include the Standard Occupational Classification (SOC) System codes and job title of each employee as recorded and reported by the employer. The administrator or his authorized representative shall share the occupational information with the Workforce Investment Council and the Louisiana Board of Regents to aid in the improvement of workforce development and educational alignment.

Proposed law provides that the administrator shall transmit employment data, which is collected

pursuant to present law, to the Board of Regents for its economic research and for purposes of preparing an occupational forecast.

Proposed law requires the transmitted data to be aggregated by occupation, municipality, and parish.

(Amends R.S. 23:1660(A) and (H)(1)(c); Adds R.S. 23:1531.1(F) and 1660(H)(1)(d) and (4))

#### Summary of Amendments Adopted by House

The Committee Amendments Proposed by House Committee on Labor and Industrial Relations to the original bill:

1. Make technical changes.
2. Add that there shall be no penalty assessed against an employer who fails to report or timely report an employee's occupational code or job title or an employee's hourly rate of pay.
3. Add that the transmitted employment data shall be aggregated by occupation and designated by municipality, when applicable, and by parish.