HOUSE COMMITTEE AMENDMENTS

2021 Regular Session

Amendments proposed by House Committee on Labor and Industrial Relations to Original House Bill No. 610 by Representative Lyons

| 1 | AMENDMENT NO. | 1 |
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- 2 On page 1, delete line 2 in its entirety and insert in lieu thereof the following:
- 3 "To amend and reenact R.S. 23:1474(G)(3)(b) and (I) and 1592(E) and to enact R.S.
- 4 23:1475,"
- 5 AMENDMENT NO. 2
- 6 On page 1, at the beginning of line 3, delete "R.S. 23:1592(E),"
- 7 AMENDMENT NO. 3
- 8 On page 1, line 5, after "amount;" and before "and" insert the following:
- 9 "to provide for the formula for computation of benefits; to create a back-to-
- work enhancement program; to require employment verification; to provide
- eligibility and requirements to participate in the back-to-work enhancement program;
- to provide for a qualifying period; to require the Louisiana Workforce Commission
- and Louisiana Department of Treasury to administer the program; to provide for the
- promulgations of rules and regulations; to provide for an effective date;"

15 AMENDMENT NO. 4

- On page 1, delete line 7 and 8 in their entirety and insert in lieu thereof the following:
- 17 "Section 1. R.S. 23:1474(G)(3)(b) and (I) and 1592(E) are hereby amended and
- reenacted and R.S.23:1475 is hereby enacted to read as follows:"
- 19 AMENDMENT NO. 5
- 20 On page 1, delete lines 11 through 17 in their entirety
- 21 AMENDMENT NO. 6
- 22 On page 2, delete line 5 in its entirety and insert in lieu thereof the following:
- "beginning January first for maximum dollar amount of "wages", maximum
- 24 weekly"
- 25 <u>AMENDMENT NO. 7</u>
- 26 On page 2, delete line 6 in its entirety and insert in lieu thereof the following:
- "benefit amount, with any applicable discounts under R.S. 23:1592, and
- publish annually the formula"
- 29 AMENDMENT NO. 8
- 30 On page 2, delete lines 12 through 14 in their entirety and insert in lieu thereof the following:

| 1 | Procedure | Applied Trust Fund Balance Range | Maximum Dollar Amount of "wages" under R.S. 23:1474 | Formula for Computation of Benefits | Maximum Weekly Benefit Amount |
|---|-----------|---|---|---|--|
| 2 | 1 | Less than seven hundred fifty million dollars | Eight thousand five hundred dollars | Apply R.S. 23:1592 without seven percent discount under R.S. 23:1592(D), then multiply by 1.05 and then multiply such amount by 1.03 to formula for computation of benefits | Two hundred twenty-one forty-nine dollars |
| 3 | 2 | Equal to or greater than seven hundred fifty million dollars but less than one billion one hundred fifty million dollars | Seven thousand seven hundred dollars | Apply R.S. 23:1592 without seven percent discount under R.S. 23:1592(C) and without five percent discount under R.S. 23:1592(D), then multiply such amount by 1.05 and then multiply such amount by 1.15 to formula for computation of benefits | Two hundred forty-seven seventy-five dollars |
| 4 | 3 | Equal to or greater than one billion one hundred fifty million dollars but less than one billion four hundred million dollars | Seven thousand dollars | Apply R.S. 23:1592 without seven percent discount under R.S. 23:1592(C) and without five percent discount under R.S. 23:1592(D), then multiply such amount by 1.05 and then multiply such amount by 1.20 to formula for computation of benefits | Two hundred fifty-eight eighty-two dollars |

| | 4 | Greater than one billion four hundred million dollars | Seven thousand dollars | Apply R.S. 23:1592 without seven percent discount under R.S. 23:1592(C) and without five percent discount under R.S. 23:1592(D), then multiply such amount by 1.05 and then multiply such amount by 1.32 to formula for computation of benefits | Two hundred eighty-four three hundred twelve dollars |
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2 AMENDMENT NO. 9

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- 3 On page 3, delete lines 1 and 2 in their entirety
- 4 AMENDMENT NO. 10
- 5 On page 3, between lines 3 and 4, insert the following:

| 6 | "§1475. Back-to-work enhancement program |
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| 7 | A. The Louisiana Workforce Commission may make a one-time lump sum |
| 8 | payment to each individual who was eligible to receive Federal Pandemic |
| 9 | Unemployment Compensation and who meets all of the following requirements: |
| 10 | (1) The individual was eligible for Federal Pandemic Unemployment |

- Compensation for any week beginning after the date of enactment of this Act.
- (2) The individual is no longer eligible, as determined by the Louisiana Workforce Commission, to receive Federal Pandemic Unemployment Compensation as a result of earnings due to being employed.
- (3) The individual was verified by his employer pursuant to Subsection E of this Section.
- (4) The individual is employed for wages equivalent to an annual salary of not more than seventy-five thousand dollars and he remains employed with an intent to continue such employment.
- (5) The employee has not previously received a back-to-work incentive pursuant to this Section.
- B.(1) A payment made to an individual pursuant to this Section shall be paid in a lump sum amount of one thousand dollars, if the individual, on average, has worked at least thirty hours or more per week during the qualifying period.
- (2) A payment made to an individual pursuant to this Section shall be paid in a lump sum amount of five hundred dollars, if the individual, on average, has worked at least ten hours or more per week, but not more than twenty hours in a week, during the qualifying period.
- C. For the purpose of this Section, the term "qualifying period" means, with respect to an individual, a period beginning on the date the individual commenced employment and extending at least twenty-four consecutive weeks from such date.
- D. No lump sum payment may be made to any individual pursuant to this Section with respect to a qualifying period beginning on or after July 1, 2021.
- E. Before making a lump sum payment to an individual pursuant to this Section, the Louisiana Workforce Commission shall require verification from the individual's employer all of the following:
 - (1) The individual's employment status.
 - (2) The wages paid to the individual during the qualifying period.
 - (3) The hours the individual worked during the qualifying period.

| 1 | F.(1) The Louisiana workforce Commission may not provide more than one |
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| 2 | payment pursuant to this Section to an individual. |
| 3 | (2) The Louisiana Workforce Commission may not provide unemployment |
| 4 | benefits to a qualifying individual for a period of twenty-six weeks following |
| 5 | acceptance of a back-to-work incentive. |
| 6 | G. The Louisiana Department of Treasury, in conjunction with the Louisiana |
| 7 | Workforce Commission, shall administer the program and distribute the funds from |
| 8 | the state's unemployment trust fund. |
| 9 | H. The Louisiana Department of Treasury and the Louisiana Workforce |
| 10 | Commission, respectively, shall promulgate rules and regulations necessary for the |
| 11 | implementation of this Section. |
| 12 | * * *" |
| 13 | AMENDMENT NO. 11 |
| 14 | On page 3, delete lines 6 through 16 in their entity and insert in lieu thereof the following: |
| 15 | "E. In no event shall the weekly amount paid under this Section be more than |
| 16 | two hundred eighty four three hundred twelve dollars. |
| 17 | * * * |
| 18 | Section 2. This Act shall become effective on January 1, 2022." |
| 19 | AMENDMENT NO. 12 |
| 20 | On page 4, delete lines 1 through 15 in their entirety |