#### SENATE COMMITTEE AMENDMENTS

2021 Regular Session

Amendments proposed by Senate Committee on Education to Original Senate Concurrent Resolution No. 2 by Senator Fields

#### 1 AMENDMENT NO. 1

- 2 On page 1, line 7, change "March 10, 2021" to "May 12, 2021"
- 3 AMENDMENT NO. 2
- 4 On page 1, at the end of line 9, change "March 10," to "May 12,"
- 5 AMENDMENT NO. 3
- On page 1, delete lines 11 through 18, delete pages 2 through 30, and on page 31, delete lines 1 through 27, and insert the following:

## 8 "PROPOSED

## FY 2020-2021 MINIMUM FOUNDATION PROGRAM FORMULA

The FY 2021-2022 Minimum Foundation Program (MFP) formula was adopted by the State Board of Elementary and Secondary Education on May 12, 2021. The formula determines allocations for city, parish, or other public school systems or schools. The definition of city, parish, or local public school systems and schools shall include city or parish school systems, Recovery School District including direct operated and Type 5 charter schools, Louisiana School for Math, Science, and the Arts (LSMSA), New Orleans Center for Creative Arts (NOCCA), Thrive Academy, New Type 2 Charter schools, Legacy Type 2 Charter schools, Type 3B Charter schools, Office of Juvenile Justice (OJJ) schools, and Louisiana State University, Southern University, and University of Louisiana at Lafayette Lab schools. The formula is divided into four calculations as follows:

Level 1 determines the minimum cost of education based on the education needs of each student. The cost includes funding for students enrolled in city and parish school systems, Recovery School District direct operated and Type 5 Charter schools, New Type 2 Charter schools, and Type 3B Charter schools. The cost is then shared equitably between the State and the city and parish school systems based on the ability of the systems to support education in their communities through local sales and property tax revenues. Level 2 provides an incentive for city and parish school systems to support education in their communities above the minimum level of financial support required.

Level 3 provides specific legislative education funding to city, parish, or other local public school systems or schools for Continuation of Certificated and Support Worker pay raises, the Historical Formula Allocation, and Mandated Operating Costs.

Level 4 provides additional funding including:

- Supplementary funding to meet specific needs at city, parish, or other local school systems and schools including International Associate Teacher Salary and Stipends Allocation, Career Development Allocation, High Cost Services Allocation, Supplemental Course Allocation, Certificated and Support Staff Pay Raise Allocations, and Certified Mentor Teacher Stipend Allocations.
- Allocations for State-approved public school systems or schools including Legacy Type 2 Charter schools, Louisiana State University, Southern University, and University of Louisiana at Lafayette Lab schools, New Orleans Center for Creative Arts (NOCCA), Louisiana School for Math, Science,

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- and the Arts (LSMSA), Thrive Academy, and Office of Juvenile Justice (OJJ) schools.

  Mid-Year Allocation Adjustments to account for mid-year
  - Mid-Year Allocation Adjustments to account for mid-year increases and decreases in students in all city, parish, or other local public school systems or schools.

State MFP funds shall only be expended for educational purposes. Expenditures for educational purposes are those expenditures related to the operational and instructional activities of city, parish, or other public school systems or schools to include: instructional programs, pupil support programs, instructional staff programs, school administration, general administration, business services, operations and maintenance of plant services, student transportation services, food services operations, enterprise operations, community services operations, facility acquisition, and construction services and debt services as defined by Louisiana Accounting and Uniform Governmental Handbook, Bulletin 1929.

### I. FORMULA CALCULATIONS

## A. Level 1: Calculate State and Local Cost Allocation

#### 1. Determine Educational Costs

Eligible students from the following school systems and schools will be counted in both the Base and Weighted Student Memberships:

- a. City and parish school systems.
- b. State-Approved Public Schools The student counts of New Type 2 Charter Schools shall be included in the membership and weighted student counts of the city or parish school system in which the student resides.
- c. Recovery School District The student membership and weighted student counts of schools transferred to the Recovery School District, both direct operated and Type 5 Charter schools, shall continue to be included in the membership and weighted student counts of the city or parish school system from which jurisdiction of the school was transferred.

### STEP ONE: Determine the Number of Eligible Students for the Base Count

The formula first counts each of the students enrolled on February 1 to determine the cost of education services. The formula utilizes the February 1 Student Membership Count to allocate funding beginning in July. The students eligible to be counted are identified in the Student Membership Definition adopted by the State Board of Elementary and Secondary Education. These students are counted as one (1.0) in the formula.

## STEP TWO: Determine the Number of Students Eligible for the Weighted Student Count

The formula recognizes that providing educational services to meet the needs of particular students is more costly than regular educational services. Each special characteristic or need is given a numerical value referred to as a weight. The special needs of each student are taken into consideration by multiplying the student count for each eligible child (1.0) by each of the weights. This calculation provides additional students that are then added to the February 1 Student Membership Count to equal the Total Weighted Student Membership Count. The students and units eligible to be counted are identified in the Student Membership Definition adopted by the State Board of Elementary and Secondary Education. The following are the additional costs recognized by the formula:

Low Income and English Language Learner Weight - The formula recognizes that students living in poverty or students with a native language other than English are more likely to require additional educational services to be successful. To recognize that these services require additional costs, students that qualify for free or reduced price meals under the United States Department of Agriculture (USDA) School Food Service Program guidelines, or an alternative count as defined in the Student Membership Definition, and students identified as an English Language Learner are provided a weight of 22%.

Career and Technical Education Weight - The formula recognizes that the cost of providing materials and equipment, and teacher credentialing and training, for Career and Technical Education courses is above and beyond the cost of traditional

1	academic education. Each secondary career and technical education course in which
2	a student is enrolled in both the fall and spring semesters is provided a weight of 6%.
3	Special Education Weight - The formula addresses the extra cost associated with
4	the delivery of services required in order to meet the needs of students with
5	disabilities. Students with disabilities that have an Individualized Education
6	Program (IEP) plan developed according to State Board of Elementary and
7	Secondary Education regulations are provided a weight of 150%.
8	Gifted and Talented Weight - The formula recognizes the cost of providing
9	educational services to Gifted and Talented students that have an Individualized
10	Education Program (IEP) Plan developed according to State Board of Elementary
11	and Secondary Education regulations and are provided a 60% weight.
12	Economy of Scale Weight - This weight is provided for city or parish school
13	systems to recognize a base amount of funding for fixed overhead costs that should
14	be provided when student populations equal 7,500 students or less. The Economy
15	of Scale Weight is calculated as a curvilinear weight of 20% at a student membership
16	count of zero down to 0% at a student membership count equal to or greater than
17	7,500. To calculate this weight, the February 1 Student Membership Count for each
18	city and parish school system is subtracted from 7,500 and divided by 37,500. The
19	result of this calculation is then multiplied by each system's February 1 Student
20	Membership Count to determine the weighted students.
21	STEP THREE: Determine Total Weighted Student Membership Count
22	Formula:
23	Total Weighted Student Membership Count
24	Equals
24 25	February 1 Student Membership Count (1.0)
26	Plus
27	Low Income and English Language Learner Weight
28	Career and Technical Education Weight
29	Special Education Weight
30	Gifted and Talented Weight
31	Economy of Scale Weight
32	STEP FOUR: Identify the State and Local Base Cost Per Pupil
33	Formula:
34	The State and Local Base Cost Per Pupil shall equal \$4,015.
35	STEP FIVE: Determine Total MFP Educational Costs
36	Formula:
37	Total MFP Educational Costs
38	Equals
39	Total Weighted Student Membership Count
40	Multiplied by
41 42	State and Local Base Cost Per Pupil
42 42	2. Determine State and Local Cost Allocation The Total MED Educational Costs are showed between the State and the situ annexisle.
43 4.4	The Total MFP Educational Costs are shared between the State and the city or parish
14 15	school systems. The ability of school systems to support the cost of education in
45 46	their communities is measured by the potential to raise local revenue. This potential
46 47	contribution is measured by the following three factors using the latest available data
47 10	as reported through the Annual Financial Report (AFR) as required by R.S. 17:92.
48 40	<ol> <li>Local Property Tax Revenue Contribution</li> <li>Local Sales Tax Revenue Contribution</li> </ol>
49 50	3. Other Local Revenue Contribution
50 51	
51 52	STEP ONE: Determine the Local Property Tax Revenue Contribution Formula:
52 53	Local Property Tax Revenue Contribution
54	
	Equals  State Computed Property Tay Millage (debt and non-debt)
55 56	State Computed Property Tax Millage (debt and non-debt) Times
56 57	Net Assessed Property Value
57 58	Net Assessed Property Value  Net Assessed Property Value Increase Cap - If a school system's Net Assessed
59	Property Value has increased equal to or greater than 10% over the prior year Net
59 50	Assessed Property Value, then the growth in the Net Assessed Property Value is
50 51	Assessed Property value, then the growth in the Net Assessed Property value is capped at 10%. This can is applied on a year-to-year basis comparing the current
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1		year Net Assessed Property Value to the prior year uncapped Net Assessed Property
2		Value.
3		Computed Property Tax Millage - The Computed Property Tax Millage is calculated
4		annually at the rate necessary to maintain a state and local allocation ratio of
5		65%/35%.
6		STEP TWO: Determine the Local Sales Tax Revenue Contribution
7		Formula:
8		Local Sales Tax Revenue Contribution
9		Equals
10		Computed Sales Tax Base (debt and non-debt) (including TIF areas)
11		Multiplied By
12		State Computed Sales Tax Rate
13		Mid-Year Rate Increases - If a local school system's sales tax goes into effect
14		during the fiscal year, the tax rate is prorated to an annual rate applicable for the total
15		revenue generated.
16		Sales Tax Increase Cap - If a system's Computed Sales Tax Base increased equal
17		to or greater than 15% over the Computed Sales Tax Base calculated in the prior year
18		formula, then the growth in the Computed Sales Tax Base will be capped at 15%
19		over the amount used in the prior year formula. This cap will be applied on a
		1 7 11
20		year-to-year basis comparing the current year sales tax base to the prior year
21		uncapped sales tax base.  Computed Sales Tay Pate. The Computed Sales Tay Pate is calculated annually.
22		Computed Sales Tax Rate - The Computed Sales Tax Rate is calculated annually
23		at the rate necessary to maintain a state and local allocation ratio of 65%/35%.
24		STEP THREE: Determine Other Local Revenue Contribution
25		Formula:
26		Other Local Revenue Contribution
27		Equals
28		State Revenue in lieu of taxes
29		Plus
30		Federal Revenue in lieu of taxes
31		Plus
32		50% of Earnings on Property
33		STEP FOUR: Determine Local Cost Allocation
34		Formula:
35		Local Cost Allocation
36		Equals
37		Property Tax Contribution
38		Plus
39		Sales Tax Contribution
40		Plus
41		Other Revenues Contribution
42		STEP FIVE: Determine State Cost Allocation
43		Formula:
44		State Cost Allocation
45		Equals
46		Total State and Local Cost
47		Minus
48		Local Cost Allocation
49		Minimum State Cost Allocation - In no event shall the State Cost Allocation be less
50		than 25% of Total Level 1 Cost for any city or parish school system.
51	В.	Level 2: Incentive for Local Effort
52		Level 2 provides incentives for city and parish school systems that contribute a
53		greater proportion of local revenues towards the cost of education in their
54		communities by increasing local property and sales tax revenues. This effort is
55		measured using the latest available data for the following sources of revenue as
56		reported in the Annual Financial Report (AFR) as required in R.S. 17:92.
57		1. Total Sales Taxes
58		2. Total Property Taxes
59		3. State and Federal Revenue in Lieu of Taxes
60		4. 50% Earnings on Property Revenue
61		STEP ONE: Determine Eligible Local Revenue

1		<u>FORMUIA:</u>
2		Eligible Local Revenue
3		Equals
		<u>•</u>
4		Total Sales Tax Revenue
5		Plus
6		Total Property Tax Revenue
7		Plus
8		State and Federal Revenue in Lieu of Taxes
9		Plus
10		50% of Earnings on Property Revenue
11		STEP TWO: Determine Local Revenue Eligible for Incentive
12		Formula:
13		Local Revenue Eligible for Incentive
14		Equals
15		Eligible Local Revenue
16		Minus
17		Local Cost Allocation
18		STEP THREE: Determine the Limit on Revenue Eligible for Incentive
19		
		Formula:
20		Limit on Revenue Eligible for Incentive
21		Equals
		*
22		Total State and Local Cost Allocation Multiplied by 34%
23		STEP FOUR: Determine Local Support of Level 2 Incentive
24		Formula:
25		Local Support of Level 2 Incentive
26		Equals
27		Lesser of Local Revenue Eligible for Incentive or Limit on Local
		<u> </u>
28		Revenue Eligible for Incentive
29		Multiplied by
30		Local Cost Allocation Percentage (Level 1)
31		Multiplied by
32		Level 2 Incentive Factor
33		<u>Level 2 Incentive Factor</u> - The Level 2 Incentive Factor determines the amount of
34		local support required in Level 2. In FY 2014-2015, the Level 2 Incentive Factor is
35		established at 1.72.
36		STEP FIVE: Determine State Cost of Level 2 Incentive
37		Formula:
38		State Support of Level 2 Incentive
39		Equals
40		Lesser of Local Revenue Eligible for Incentive or Limit on Local
		<u> </u>
41		Revenue Eligible for Incentive
42		Minus
43		Local Support of Level 2 Incentive
44	<b>C</b> .	Level 3: Legislative Allocations
45		Level 3 provides funding for three programs that address funding for school systems
46		and schools regarding teacher and support worker pay raises, historical formula
47		allocations, and mandated operating costs, and are in addition to allocations provided
48		in Level 1 and 2. These allocations are as follows:
49		
		Formula:
50		Total Level 3 Legislative Allocations
51		Equals
		*
52		Continuation Pay Raises
53		Plus
54		Historical Formula Allocation
55		Plus
56		Mandated Costs in Health Insurance, Retirement, and Fuel
57		STEP ONE: Calculate Continuation Funding for Pay Raises
		· · · · · · · · · · · · · · · · · · ·
58		1. Certificated Personnel Pay Raises were implemented in four recent years to
59		assist in increasing Teacher and School Leader pay to the Southern Regional
60		Average. These funds continue to be provided directly to systems and schools to
61		support these increased salaries.

1		a. Certificated Personnel Pay Raises provided in 2001-2002, 2006-2007,
2		2007-2008, and 2008-2009 will continue for each school system and school
3		based on the calculated per pupil amount times the February 1 Student
4		Membership Count.
		*
5		2. Non-certificated Support Worker Pay Raises were implemented in three
6		recent years to assist with increasing these salaries.
7		a. Non-certificated Support Worker Pay Raises provided in 2002-2003,
8		2006-2007, and 2007-2008 will continue for each school system and school
9		based on the calculated per pupil amount times the February 1 Student
10		Membership Count.
11		3. This provision applies to city and parish school systems, Recovery School
12		District, New Orleans Center for Creative Arts (NOCCA), Louisiana School for
13		Math, Science, and the Arts (LSMSA), Thrive Academy, Legacy Type 2 Charter
14		Schools, New Type 2 Charter Schools, Type 3B Charter Schools, Louisiana State
15		University, Southern University, and University of Louisiana at Lafayette Lab
16		schools, and Office of Juvenile Justice (OJJ).
17		STEP TWO: Calculate Historical Formula Allocations
18		Allocations for Insurance and Pay Raises - The following school systems
19		are being provided continuing funding for the 1994 insurance supplement
20		and employee pay raises provided by the Legislature beginning in 1997
21		through 1999: East Baton Rouge, Iberville, Jefferson, Lafayette,
22		Plaquemines, Pointe Coupee, St. Charles, St. James, and West Feliciana.
23		<b>Redistribution Allocation</b> - After setting aside the insurance and pay raise
24		
		funding, the balance of the "Hold Harmless" funding was removed from
25		these school districts over ten years from 2006-2007 to 2016-2017:
26		Concordia, East Baton Rouge, Evangeline, Iberville, Jefferson, Plaquemines,
27		St. Charles, St. James, and West Feliciana.
28		The amount of funding removed from the districts listed above is reserved
29		and redistributed to the remaining city, parish or other local public school
30		systems or schools. The total amount is divided by the total number of
31		students within these same city, parish or other local public school systems
32		or schools to calculate a per pupil amount. The allocation is determined
33		using the per pupil amount multiplied by the current year student count.
34		STEP THREE: Determine Allocation for Increasing Mandated Costs in Health
35		Insurance, Retirement, and Fuel
36		City, parish or other local public school systems or schools shall receive a
37		minimum of \$100.00 for each student in the prior year February 1
38		membership to offset these increasing operational costs.
39		The following formula is applied to determine the Level 1, 2, and 3 State Cost
40		Allocation Per Pupil:
<del>4</del> 0		Formula:
42		
		Level 1, 2, and 3 State Cost Allocation Per Pupil
43		Equals
44		Level 1 State Cost Allocation Per Pupil
45		Plus
46		Level 2 State Cost Allocation Per Pupil
47		Plus
48		Level 3 State Cost Allocation Per Pupil
49	D.	Level 4: Supplementary Allocations
50		1. Specific Needs Allocations
51		Specific Needs Allocations provide funding for four allocations for specific purposes
52		and is in addition to system level allocations from Levels 1, 2, and 3. These
53		allocations are as follows:
54		Formula:
55		Total Level 4 Supplementary Allocations
56		Equals
50 57		International Language Associate Program Salary and Stipend
58		Allocation
59		Plus
60		Career Development Allocation
61		Plus

1	High Cost Services Assistance Allocation
2 3	Plus
	Supplemental Course Allocation
4	Plus
5	2019-20 Certificated and Non-Certificated Pay Raises
6 7	Plus 2020 21 Contiferated and Non Contiferated Pay Paiges
	2020-21 Certificated and Non-Certificated Pay Raises
8	STEP ONE: Calculate International Language Associate Salary and Stipend
9	Allocation
10	<b>Salary Allocation</b> - Any city, parish, or other public school system or school employing an International Language Associate or a graduate of the Escadrille
11 12	
13	Louisiane program shall receive a supplemental allocation from State Board of Elementary and Secondary Education of \$21,000 per teacher. The state shall
13	maintain support of the International Language Associate program at a maximum of
15	300 International Language Associates employed in any given year.
16	These teachers shall be paid by the employing city, parish, or other local
17	public school system or school at least the state average classroom teacher salary
18	(without PIP) by years of experience and degree beginning with year three. Of the
19	\$21,000 allocation, \$20,000 shall be allocated to the school where the teacher is
20	employed and the funds used to support the total cost of the teacher salary, and the
21	remaining amount shall be associated with costs of VISA sponsorship pursuant to
22	State Board of Elementary and Secondary Education regulations.
23	Stipend Allocation - First year teachers will receive an installation incentive
24	of an additional \$6,000; second and third year teachers will receive a retention
25	incentive of an additional \$4,000. These amounts must be provided to each
26	International Associate Teacher or Escadrille Louisiane graduate by each school
27	district or school in which they are employed.
28	STEP TWO: Career Development Allocation
29	The cost of providing materials and equipment and teacher credentialing and
30	training to attain a statewide industry-based credential is above and beyond the cost
31	typically required for high school courses. An allocation will be provided to support
32	the development of these technical courses required for statewide credentials in city
33	and parish school systems and other public schools.
34	The first step in the allocation is to calculate six percent (6%) of the MFP
35	State and Local Base Cost Per Pupil to determine the Career Development Per Pupil
36	Amount. The Career Development Per Pupil Amount will be provided for each
37	qualifying student course enrollment in grades 9 through 12.
38	If a city or parish school system receives less than \$25,000 from the Career
39	Development Per Pupil Amount, then the city or parish school system will be
40	provided an economies of scale minimum allocation of \$25,000. If other public
41	school systems and schools containing grades 9 through 12 receive less than \$10,000
42	from the Per Pupil Amount, then the other public school systems and schools
43	containing grades 9 through 12 will be provided an economies of scale minimum
44 45	allocation of \$10,000.
46	Formula: Career Development Allegation Per Pupil
47	Career Development Allocation Per Pupil Equals
48	MFP State and Local Base Cost Per Pupil
49	Multiplied By
50	Six Percent (6%)
51	Formula:
52	Career Development Allocation
53	Equals
54	Career Development Allocation Per Pupil
55	Multiplied By
56	Qualifying Student Course Enrollments
57	in Grades 9 through 12
58	STEP THREE: Calculate High Cost Services Assistance
59	High cost services for students with disabilities generate a particular budget
60	challenge for city, parish, and other public school systems and schools.

In an effort to assist with these expenses, an allocation will be provided to city, parish, and other public school systems and schools which submit documentation as required by the Louisiana Department of Education substantiating that the prior year cost of services for a specific student exceeds three times the most recent state average total expenditure per pupil amount.

Once costs associated with providing services for a student with a disability or disabilities have been verified, the city or parish school system or other public school will be eligible to receive an allocation to assist with these costs. The allocation will be limited by the amount budgeted for the High Cost Services Assistance Allocation. So as to be equitably distributed, the total allocation provided to city and parish school systems versus other public schools shall be proportional to the share of total qualifying applications submitted by city and parish school systems versus other public schools.

The first step in the allocation will be to calculate the impact of these costs on the budget of the school system or school using the latest available state and local revenue data. The High Cost Services requested for reimbursement will be reduced by the MFP state and local amount allocated on behalf of each student from Levels 1, 2, and 3. The next step will rank the Percent (%) Impact from highest to lowest percent, with two separate rank listings for school systems and other public schools.

#### Formula:

Percent (%) Impact on Budget

**Equals** 

**Cost of Services** 

**Divided By** 

#### **Total State and Local Revenue**

The two ranked listings will be divided into four tiers and allocations will be provided based on a percentage from one hundred percent reimbursement in the highest funded tier with smaller percentages reimbursed in the lower tiers based on where the school system or school falls within the tiers on one of the two lists.

### STEP FOUR: Calculate Supplemental Course Allocation

Pursuant to R.S. 17:4002.1 through 4002.6, the Supplemental Course Allocation shall provide for the cost of secondary course choices specifically approved by the State Board of Elementary and Secondary Education. For each city and parish school system and other public school, the allocation shall equal the number of students enrolled in grades 7 through 12 as of February 1 each year multiplied by \$59 per pupil.

#### Formula:

**Supplemental Course Allocation for School Systems or Other Public Schools** 

**Equals** 

**Supplemental Course Allocation Per Pupil Multiplied By** 

## Number of Students in Grades 7 through 12

If the entire allocation is not committed by the city or parish public school systems or other public school by a date set forth by the Louisiana Department of Education, the original allocation will be reduced by the uncommitted amount. The total uncommitted amount from each city or parish public school systems or other public school will be reallocated to those city or parish public school systems or other public schools that obligated one hundred percent of their original allocation based on criteria set forth by the Louisiana Department of Education.

## STEP FIVE: Calculate 2019-20 Certificated and Non-Certificated Pay Raises 1. Certificated Personnel Pay Raise

Each city, parish, or other public school district or school shall receive \$1,000 plus the current year annual retirement contribution rate as established for the Teachers' Retirement System of Louisiana in the actuarial valuation approved by the Public Retirement Systems' Actuarial Committee based on the staffing data submitted to the official department personnel data reporting system as of October 1 to provide an across the board \$1,000 pay raise and any associated retirement for K-12 classroom educators and other certificated K-12 personnel defined per Louisiana Department of Education Bulletin 1929 to include:

Teachers (all function codes 1000-2200s, object code 112); Therapists/Specialists/Counselors (function codes 1000-2200s, object code 113); School Site-based Principals, Assistant Principals, and Other School Administrators (function code 2400s, object code 111); Central Office Certificated Administrators (function codes 1000-2200 & 2324, 2831, and 2832 (excluding 2130s), object code 111); School Nurses (function code 2134, object code 118); and Sabbaticals (function codes 1000-2200s, 2134, and 2400s, object code 140).

#### 2. Non-Certificated Personnel Pay Raise

Each city, parish, or other public school district or school shall receive \$500 plus the current year annual retirement contribution rate as established for the Louisiana School Employees' Retirement System in the actuarial valuation approved by the Public Retirement Systems' Actuarial Committee based on the staffing data submitted to the official department personnel data reporting system as of October 1 to provide an across the board \$500 pay raise and associated retirement for non-certificated K-12 personnel defined per Louisiana Department of Education Bulletin 1929 to include:

Aides (function codes 1000-4900s, object code 115); Support Supervisors (function codes 2130s, 2300s (excluding 2311, 2321, 2324, 2831 and 2832) and 2500-4900s, object code 111); Clerical/Secretarial (function codes 1000-4900s, object code 114); Service Workers (function codes 1000-4900s, object code 116); Skilled Craftsmen (function codes 1000-4900s, object code 117); Degreed Professionals (function codes 1000-4900s, (excluding 2134s) object code 118); and Other Personnel (function codes 1000-4900s, object codes 100, 110 and 119).

# STEP SIX: Calculate 2021-22 Certificated and Non-Certificated Pay Raises 1. Certificated Personnel Pay Raise

Each city, parish, or other public school district or school shall receive \$800 plus the current year annual retirement contribution rate as established for the Teachers' Retirement System of Louisiana in the actuarial valuation approved by the Public Retirement Systems' Actuarial Committee based on the staffing data submitted to the official department personnel data reporting system as of October 1 to provide an across the board \$800 pay raise and any associated retirement for K-12 classroom educators and other certificated K-12 personnel defined per Louisiana Department of Education Bulletin 1929 to include:

Teachers (all function codes 1000-2200s, object code 112); Therapists/Specialists/Counselors (function codes 1000-2200s, object code 113); School Site-based Principals, Assistant Principals, and Other School Administrators (function code 2400s, object code 111); Central Office Certificated Administrators (function codes 1000-2200 & 2324, 2831, and 2832 (excluding 2130s), object code 111); School Nurses (function code 2134, object code 118); and Sabbaticals (function codes 1000-2200s, 2134, and 2400s, object code 140).

## 2. Non-Certificated Personnel Pay Raise

Each city, parish, or other public school district or school shall receive \$400 plus the current year annual retirement contribution rate as established for the Louisiana School Employees' Retirement System in the actuarial valuation approved by the Public Retirement Systems' Actuarial Committee based on the staffing data submitted to the official department personnel data reporting system as of October 1 to provide an across the board \$400 pay raise and associated retirement for non-certificated K-12 personnel defined per Louisiana Department of Education Bulletin 1929 to include:

Aides (function codes 1000-4900s, object code 115); Support Supervisors (function codes 2130s, 2300s (excluding 2311, 2321, 2324, 2831 and 2832) and 2500-4900s, object code 111); Clerical/Secretarial (function codes 1000-4900s, object code 114); Service Workers (function codes 1000-4900s, object code 116); Skilled Craftsmen (function codes 1000-4900s, object code 117); Degreed Professionals (function codes 1000-4900s, (excluding

1		2134s) object code 118); and Other Personnel (function codes
2		1000-4900s, object codes 100, 110 and 119).
3		eations for Other Public Schools
4		Louisiana State University, Southern University, and University
5		at Lafayette Laboratory Schools
6	1.	State Cost Allocation
7		a. The February 1 Student Membership count at the Louisiana
8		University, Southern University, and University of Louisiana at
9		rette Lab Schools shall be multiplied by the Average State Cost
10		eation Per Pupil to equal the Louisiana State University, Southern
11		ersity, and University of Louisiana at Lafayette Lab Schools State Cost
12	Alloc	eation.
13		b. Funds appropriated for these schools shall be allocated to the
14		ution of higher education operating such a school. Each such institution
15	•	gher education shall ensure the equitable expenditure of such funds to
16	*	te such schools.
17		: Legacy Type 2 Charter Schools
18		rpe 2 Charter school is a Type 2 Charter school approved by the State
19		mentary and Secondary Education before July 1, 2008.
20	1.	State Cost Allocation
21	0 1	a. Any Legacy Type 2 Charter school shall annually be allocated
22	funds	s as determined by applying the formula contained in R.S. 17:3995.
23	1*	b. The State Cost Allocation equals the number of students
24		plied by the State Per Pupil for the system where the student resides.
25	2.	Local Cost Allocation
26	C 1	a. Any Legacy Type 2 Charter school shall annually be allocated
27	Tunas	s as determined by applying the formula contained in R.S. 17:3995.
28	1	b. The Local Cost Allocation equals the number of students
29	multi	plied by the Local Per Pupil for the system where the student resides.
30	41 T	c. For any student enrolled in a Legacy Type 2 Charter school,
31 32		ocal Cost Allocation shall be funded by the State.
33	3.	The exclusion of any portion of local revenues specifically dedicated
33 34		by the legislature or by voter approval to capital outlay or debt
35		service shall be applicable only to a charter school housed in a facility or facilities provided by the district in which the charter
36		school is located.
37	СТЕР ТИР	EE: Office of Juvenile Justice (OJJ) Schools
38	1.	Eligible Schools - Any elementary and secondary school operated by
39	1.	the Office of Juvenile Justice (OJJ) in a secure care facility shall be
40		considered a public elementary or secondary school and, as such, the
41		Office of Juvenile Justice (OJJ) shall be annually appropriated funds
42		for these students.
43	2.	Eligible Students - Each student counted in the prior year average
44	<b>2.</b>	daily membership, as defined by the State Board of Elementary and
45		Secondary Education in the Student Membership Definition, is
46		calculated by dividing the number of days the student is under the
47		guidance and direction of teachers by the total instructional days
48		during the specified school year.
49	3.	Allocation - The Office of Juvenile Justice (OJJ) shall annually be
50	<b>3.</b>	allocated funds for the eligible students. For each student enrolled in
51		these schools, both a State Cost Allocation and a Local Cost
52		Allocation shall be provided.
53	4.	State Cost Allocation
54		a. The State Cost Allocation is equal to the State Cost Allocation
55		Per Pupil for the system where each student resided prior to
56		adjudication multiplied by the prior year average daily membership
57		of the Office of Juvenile Justice schools.
58		b. The State Cost Allocation Per Pupil allocation shall be
59		adjusted based on a factor determined by the Louisiana Department
60		of Education to provide for the differential in the number of

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educational days provided to the students in the custody of the Office of Juvenile Justice (OJJ).

- c. Additionally, the State Cost Allocation Per Pupil shall be adjusted based on a factor determined by the Louisiana Department of Education to recognize the increased number of special education students in the Office of Juvenile Justice (OJJ) schools relative to the state average special education student population.
- d. The average daily membership will be reconciled on an annual basis using the latest available data.

#### 5. Local Cost Allocation

- a. Each student counted in the prior year average daily membership, as defined by the State Board of Elementary and Secondary Education, shall be provided for and funded from the minimum foundation program a Local Cost Allocation Per Pupil equal to the Local Cost Allocation Per Pupil for the district where the student resided prior to adjudication.
- b. The Local Cost Allocation is equal to the Local Cost Allocation Per Pupil for the system where each student resided prior to adjudication multiplied by the prior year average daily membership of the Office of Juvenile Justice schools.
- c. For the purpose of the Local Cost Allocation Per Pupil, the average daily membership of the Office of Juvenile Justice (OJJ) shall be included in the membership counts of the city, parish, or other local public school board in which the student resided prior to adjudication to the Office of Juvenile Justice.
- d. For a district(s) that shares local revenue, the allocation for the Office of Juvenile Justice will be completed before the calculation of local revenues.
- e. The Local Cost Allocation Per Pupil shall be funded with a transfer of the MFP monthly amount representing the Local Cost Allocation Per Pupil from the city, parish, or other local public school board in which the attending students resided prior to adjudication to the Office of Juvenile Justice (OJJ).
- f. The average daily membership will be reconciled on an annual basis using the latest available data.

## 3. Mid-Year Student Allocations

- a. Student counts in October and February may result in mid-year allocation adjustments for the following: city and parish school systems, Recovery School District, New Type 2 Charter schools, Legacy Type 2 Charter schools, Type 3B Charter schools, Louisiana State University, Southern University, and University of Louisiana at Lafayette Lab schools, Louisiana School for Math, Science and the Arts (LSMSA), New Orleans Center for Creative Arts (NOCCA), and Thrive Academy.
- b. If the current year October 1 Mid-Year Student Count is more or less than the prior year February 1 student count, an adjustment to the current year allocation shall be made for each student gained or lost. The October adjustment equals the number of students gained or lost times the annual State Cost per pupil allocation amount for the system or school in which the change occurred. The February adjustment equals the number of students gained or lost times one-half of the State Cost per pupil allocation for the system or school in which the change occurred.
- c. Individual adjustments shall be made for increases or decreases in the October or February Mid-Year Student Counts for the Recovery School District, the system of prior jurisdiction, and Type 5 Charter schools.
- d. Mid-Year adjustments for the Recovery School District shall utilize the final State Cost per pupil allocation for the system of prior jurisdiction.

1		e. If the Recovery School District qualifies for an October
2		Mid-Year Adjustment to the State Cost per pupil allocation, a
3		Mid-Year adjustment shall also be made to the Local Cost per pupil
4		allocation for the system of prior jurisdiction. The October Local
5		Cost per pupil allocation shall be recalculated based on updated
6		revenue data for the system of prior jurisdiction. There shall be no
		• • • •
7		recalculation of the Local Cost per pupil allocation in conjunction
8		with the February 1 student count.
9		f. City, Parish, or Local public school systems or schools in the
10		first year of operation are not eligible for an October Mid-Year
11		Adjustment. However, their allocation will be finalized using October
12		1 data. The newly opened city, parish, or local public school systems
13		or schools will qualify for the February 1 mid-year adjustment.
14		g. October and February Mid-Year Adjustments shall be
15		combined and applied in the March through June payments.
16		Total MFP State Cost Allocation
17		Formula:
18		Total MFP State Cost Allocation
19		Equals
20		Level 1 State Cost Allocation
21		Plus
22		Level 2 State Cost Allocation
		Plus
23 24 25		Level 3 State Cost Allocation
25		Plus
26		Level 4 State Cost Allocation
27 27	II.	FORMULA CALCULATIONS FOR STATE-APPROVED PUBLIC
	11.	SCHOOLS
28		
29	<b>A.</b>	Recovery School District
30		1. State Cost Allocation
31		a. Once all final calculations are made, the final State Cost
32		Allocation Per Pupil Amount for the city or parish school system
33		which counted the Recovery School District students will be
34		multiplied by the February 1 Recovery School District Student
35		Membership Count to equal the Recovery School District State Cost
36		Allocation.
37		b. In a system with one or more Type 3B charter schools, if the Type
38		3B charter is not its own LEA, the local school system shall distribute
39		minimum foundation program formula funds to each Type 3B charter
40		school in the system pursuant to calculations determined by the
41		Louisiana Department of Education. If the Type 3B charter is its
		*
42		own LEA, such payments shall be made to the Type 3B charter
43		school by the Louisiana Department of Education. Such calculations
44		shall include differentiated funding weights for certain students
45		including students identified as being eligible for special education
46		services. The calculations shall ensure equity so that each Type 3E
47		charter school in the system receives a per-pupil amount equal to the
48		amount a Type 5 charter school located in the same parish or school
49		system boundary would have received from the Recovery School
50		District (RSD).
51		2. Local Cost Allocation
52		a. In addition to the State Cost Allocation, the Recovery School
53		District shall receive an applicable Local Cost Allocation.
54 55		Formula:
55		Local Cost Allocation Per Pupil
56 57		Equals
57		Projected Local Revenues from District of Prior Jurisdiction
58		Divided by
59		Total School District Membership (Recovery School District Student
60		Membership Count plus Student Membership Count for the system of

1 2	prior jurisdiction plus New Type 2 Charter school students residing in the jurisdiction)
3	b. To begin the fiscal year, the Local Cost allocation is based on
4	eligible projected local revenues for the most recent prior fiscal year
5	from the city or parish school district that had jurisdiction of the
6 7	school prior to its transfer. c. For purposes of the Recovery School District calculation,
8	local revenue is defined to include revenue from the following
9	sources, excluding any portion which has been specifically dedicated
10	by the legislature or by voter approval to capital outlay or debt
11	service, per the definitions in the Annual Financial Report (AFR) and
12	the Louisiana Accounting and Uniform Governmental Handbook as
13	reported to the Louisiana Department of Education:
14	1. Sales and use taxes, less any tax collection fee paid by the
15 16	school system
16 17	2. Ad valorem taxes, less any tax collection fee paid by the school system
18	3. Earnings from sixteenth section lands owned by the school
19	system
20	d. The exclusion of any portion of local revenues specifically
21	dedicated by the legislature or by voter approval to capital outlay or
22	debt service shall be applicable only to a charter school housed in a
23 24	facility or facilities provided by the system in which the charter
24	school is located.
25	e. The projected local revenues shall be divided by the Total
26 27	School District Membership Count including the Recovery School District Student Membership Count, both operated and charter
28	schools, plus the Student Membership Count of the system of prior
29	jurisdiction. If any New Type 2 Charter School student resides within
30	the physical boundaries of the system of prior jurisdiction, this school
31	the student attends shares in the local revenues of the system of prior
32	jurisdiction. As a result, the New Type 2 Charter School Student
33	Membership Count of the students residing in the jurisdiction will be
34	added to the Recovery School District and the system of prior
35	jurisdiction Student Membership Count.
36 37	f. The Local Cost Allocation for the Recovery School District is determined by multiplying the local revenue per pupil times the
38	number of Recovery School District students used in the MFP final
39	allocation.
40	Formula:
41	Local Cost Allocation
42	Equals
43	Projected Local Revenues from District of Prior Jurisdiction Per Pupil
44	Multiplied By
45 46	Recovery School District Student Membership Count g. Once the local amount is determined, it is adjusted to a
47	monthly amount that is transferred from the MFP monthly allocation
48	of the city, parish, or other local public school board of prior
49	jurisdiction to the Recovery School District.
50	h. Based on the October 1 Student Membership Count, the local
51	revenue allocation per student will be recalculated and there will be
52	a corresponding adjustment in the local revenue allocation. No
53	recalculation of the local revenues per student will occur as a result
54 55	of the February 1 Student Count adjustment.  i. During the third quarter of the fiscal year, the local revenue
56	1. During the third quarter of the fiscal year, the local revenue allocation per student shall be adjusted to reflect actual prior year
57	local revenue data.
58	j. A final reconciliation will occur based upon the receipt of the
59	annual audited financial statements of the system of prior
60	jurisdiction. If an increase or decrease in local revenue collections
61	exists, the state superintendent may establish a payment schedule. In

1		the event that the fiscal status of the system of prior jurisdiction or
2		the Recovery School District changes during the fiscal year or on or
3		before the final reconciliation, the state superintendent may adjust the
4		local revenue based on the revenues identified.
5		3. Monies appropriated to the Recovery School District, except for
6		administrative costs, that are attributable to the transfer of a school from a
7		prior school system and monies allocated or transferred from the prior system
8		to the Recovery School District shall be expended solely on the operation of
9		schools transferred from the prior system to the jurisdiction of the Recovery
10		School District.
11	В.	New Type 2 Charter Schools
12	В.	A New Type 2 Charter school is a Type 2 Charter school approved after July 1,
13		2008, by the State Board of Elementary and Secondary Education.
		1. State Cost Allocation
14		
15		a. Any New Type 2 Charter School shall annually be provided
16		a State Cost Allocation as determined by applying the formula
17		contained in R.S. 17:3995.
18		b. The State Cost Allocation equals the number of students
19		multiplied by the State Cost Allocation Per Pupil for the system in
20		which the student resides.
21		c. Mid-Year Adjustments shall adhere to the guidelines
22		established in this document.
23		2. Local Cost Allocation
24		a. Any New Type 2 Charter school shall annually be provided
25		a Local Cost Allocation by applying the formula contained in R.S.
26		17:3995.
27		b. The Local Cost Allocation equals the number of students
28		multiplied by the Local Cost Allocation Per Pupil for the system in
29		which the student resides.
30		c. One exception to R.S. 17:3995 is that the Local Cost
31		allocation will be funded with a transfer of the MFP monthly amount
32		representing the Local Cost Allocation from the city or parish school
33		system in which the attending students reside.
34		d. The city or parish where students attending the New Type 2
35		Charter school reside is the local taxing authority and shall provide
36		the local support for the students.
37		e. Mid-Year Adjustments will adhere to the guidelines
38		established in this document.
39		3. Virtual Charter schools may receive, as approved by the State Board of
40		Elementary and Secondary Education, a lesser percentage of the state and
41		local amount calculated in R.S. 17:3995.
42		4. Where student attendance is from multiple school systems, the
43		Department of Education shall determine the Local Cost Allocation based on
44		students reported by the schools. The student membership count of the New
45		Type 2 charter schools shall be included in the membership count of the city
46		or parish school board in which the student resides to determine the Local
47		Cost Allocation.
48		5. In the first year of operation, a New Type 2 Charter school shall be
<del>4</del> 9		allocated funding based on an estimated student count since a February 1
50		student count does not exist. The allocation will be finalized based on the
		October 1 student count.
51 52		
52 53		6. The exclusion of any portion of local revenues specifically dedicated by
53		the legislature or by voter approval to capital outlay or debt service shall be
54		applicable only to a charter school housed in a facility or facilities provided
55		by the district in which the charter school is located.
56		C. Louisiana School for Math, Science, and the Arts (LSMSA), New Orleans
57		Center for Creative Arts (NOCCA), and Thrive Academy.
58		1. The Louisiana School for Math, Science and the Arts (LSMSA), New
59		Orleans Center for Creative Arts (NOCCA), and Thrive Academy shall be
60		provided both a State and Local Cost allocation.
61		2. State Cost Allocation

61

1		a. The State Cost Allocation shall be based on the State Cost
2		Allocation Per Pupil for the city or parish school system
3		where the attending students reside.
4		3. Local Cost Allocation
5		a. The Local Cost Allocation will be based on the Local Cost
6		Allocation for the city or parish school system where the
7		attending students reside.
8		b. For any student enrolled in LSMSA, NOCCA, or Thrive
9		Academy, the Local Cost Allocation Per Pupil shall be
10		funded by the State.
11 12		c. Where student attendance is from multiple school systems,
12 13		the Department of Education shall determine the Local Cost Allocation based on students reported by the schools.
14	III.	FORMULA PROCEDURES
15	A.	Preliminary Allocation
16	<b>71.</b>	1. The Minimum Foundation Program formula for the upcoming
17		fiscal year adopted by the State Board of Elementary and Secondary
18		Education, along with a preliminary allocation schedule representing
19		the estimated cost of the proposed formula, shall be submitted to the
20		Joint Legislative Committee on the Budget and to the House and
21		Senate Education Committees for consideration no later than March
21 22 23 24		15.
23		2. This preliminary allocation shall utilize student and other input
24		data available at the time.
	B. Fir	nal Allocation
25 26 27		Final allocations for the fiscal year in which the formula takes effect will be
27		determined no later than June 30 of the preceding fiscal year. The latest
28		available data will be utilized to calculate the final allocation except that
29		student count estimates will be utilized for school systems or charter schools
30		opening for the first time in the fiscal year beginning July 1. For first-year
31		city, parish, or other public school systems or schools, the final allocation
32		will be based on the October 1 count, once available.
33	IV.	FORMULA PAYMENTS
34		A. Payment Procedures
35		The Total MFP State Cost Allocation for city, parish, and other school
36		systems and schools will be converted to monthly payments from July
37		through June each year except payments will be made on Level 4 allocations
38 39		as data becomes available.
40		<b>B.</b> Requested Payment Adjustments If the city, parish, or other school systems and schools have documented
41		growth in students prior to the actual Mid-Year Student Counts in October
42		and February, a temporary change to the final allocation may be requested.
43		The State Superintendent is authorized to approve or deny this revision.
44		1. Sufficient documentation will be requested to substantiate this
45		requested allocation adjustment.
46		2. The adjusted allocation will remain in effect until the actual
47		October or February Mid-Year Student Count. Once the Mid-Year
48		Student Count is final, reconciliation will be completed and payments
49		adjusted accordingly.
50		C. Payment Adjustments for Audit Findings
51		Review and/or audit of the systems' or schools' data used in determining their
52		Minimum Foundation Program allocation may result in changes in final
53		statistical information. The Minimum Foundation Program allocation
54		adjustments necessary as a result of these audit findings will be made in the
55		following school year. These adjustments are applicable to the following:
56		city or parish school systems, Recovery School District, Type 2 Charter
57		schools, Type 3B Charter schools, Louisiana State University, Southern
58		University, and University of Louisiana at Lafayette Lab schools, Office of
59		Juvenile Justice (OJJ) schools, Louisiana School for Math, Science and the
60		Arts (LSMSA), New Orleans Center for Creative Arts (NOCCA), and Thrive
61		Academy.

#### V. 70% EXPENDITURE REQUIREMENT

To provide for appropriate accountability of state funds while providing city, parish, or local public school systems or other public schools flexibility in determining specific expenditures, city, parish, or local public school systems or other public schools must ensure that at least 70% of the city, parish, or local public school system or other public school general fund expenditures are in the areas of instruction and school administration at the school building level as developed by the Louisiana Department of Education and defined by the State Board of Elementary and Secondary Education regulations.

#### VII. SEVERABILITY PROVISION

If any provision of this minimum foundation formula or the application thereof is held invalid, such invalidity shall not affect other provisions or applications of this minimum foundation formula which can be given effect without the invalid provisions or applications, and to this end the provisions of this minimum foundation formula are hereby declared severable. The severability provision hereof shall be broadly construed so as to give effect to each and every possible provision or application of this minimum foundation formula which is not specifically held invalid, unlawful, or unconstitutional."

#### 21 AMENDMENT NO. 4

22 On page 32, at the end of line 3, change "March 10, 2021" to "May 12, 2021"