2021 Regular Session

HOUSE BILL NO. 121

## BY REPRESENTATIVE SEABAUGH AND SENATOR MILLIGAN

## POLICE/LOCAL: Provides relative to employees of the Shreveport police department

1	AN ACT	
2	To amend and reenact R.S. 33:2213(K) and to repeal R.S. 33:2213(J), relative to the city of	
3	Shreveport; to provide relative to the city's police department; to provide relative to	
4	work shift cycles for certain employees of the department; and to provide for related	
5	matters.	
6	Notice of intention to introduce this Act has been published	
7	as provided by Article III, Section 13 of the Constitution of	
8	Louisiana.	
9	Be it enacted by the Legislature of Louisiana:	
10	Section 1. R.S. 33:2213(K) is hereby amended and reenacted to read as follows:	
11	§2213. Maximum hours; overtime or compensatory time; exceptions for certain	
12	cities	
13	* * *	
14	K. Notwithstanding any other provision of law to the contrary, including	
15	Subsection A of this Section, the city cities of Houma and Shreveport may establish	
16	and implement twelve-hour work shift cycles for all paid patrolmen, patrolmen first	
17	class, sergeants, lieutenants, captains, dispatchers, or any other employees of the	
18	police department except those in a position, grade, or class above that of captain.	
19	Such officers and employees shall be paid overtime at the rate of one and one-half	
20	times their usual salary when the number of hours worked during the two-week work	

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CODING: Words in struck through type are deletions from existing law; words <u>underscored</u> are additions.

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- 1 cycle exceeds eighty hours or shall be credited with compensatory time on a one and
- 2 one-half basis for all hours in said cycle that exceed eighty hours.
- 3 \* \*
  - Section 2. R.S. 33:2213(J) is hereby repealed in its entirety.

## DIGEST

The digest printed below was prepared by House Legislative Services. It constitutes no part of the legislative instrument. The keyword, one-liner, abstract, and digest do not constitute part of the law or proof or indicia of legislative intent. [R.S. 1:13(B) and 24:177(E)]

HB 121 Reengrossed	2021 Regular Session	Seabaugh
TID 121 Reengrossed		Seubuugn

Abstract: Authorizes the Shreveport police department to establish 12-hour shift cycles.

<u>Present law</u> provides that the maximum hours of work required of any full-time paid patrolman, patrolman first class, sergeant, lieutenant, or captain, or any other employee of a municipal police department, except those employed in a position, grade or class above that of captain, is 40 hours per week except in cases of emergency. Requires that for each overtime hour, the employee be paid one and one-half times his usual salary.

Present law provides various exceptions for specific municipalities.

<u>Present law</u> provides that the <u>present law</u> does not apply to any employee of the city of Shreveport police department in a position, grade, or class above lieutenant. <u>Proposed law</u> repeals <u>present law</u>.

<u>Proposed law</u> provides an additional exception applicable to Shreveport. Authorizes the Shreveport police department to establish 12-hour work shift cycles for all employees except those in a position, grade, or class above that of captain. Requires that such employees be paid overtime at the rate of one and one-half times their usual salary or be credited with compensatory time on a one and one-half basis for all hours worked in shift cycle above 80.

(Amends R.S. 33:2213(K); Repeals R.S. 33:2213(J))

Summary of Amendments Adopted by House

The House Floor Amendments to the engrossed bill:

- 1. Remove <u>proposed law</u> authorizing the Shreveport police chief to establish a twoplatoon system.
- 2. Add provisions authorizing 12-hour shift cycles for the department.