DIGEST

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HB 121 Reengrossed

2021 Regular Session

Seabaugh

Abstract: Authorizes the Shreveport police department to establish 12-hour shift cycles.

<u>Present law</u> provides that the maximum hours of work required of any full-time paid patrolman, patrolman first class, sergeant, lieutenant, or captain, or any other employee of a municipal police department, except those employed in a position, grade or class above that of captain, is 40 hours per week except in cases of emergency. Requires that for each overtime hour, the employee be paid one and one-half times his usual salary.

<u>Present law</u> provides various exceptions for specific municipalities.

<u>Present law</u> provides that the <u>present law</u> does not apply to any employee of the city of Shreveport police department in a position, grade, or class above lieutenant. <u>Proposed law</u> repeals <u>present law</u>.

<u>Proposed law provides an additional exception applicable to Shreveport.</u> Authorizes the Shreveport police department to establish 12-hour work shift cycles for all employees except those in a position, grade, or class above that of captain. Requires that such employees be paid overtime at the rate of one and one-half times their usual salary or be credited with compensatory time on a one and one-half basis for all hours worked in shift cycle above 80.

(Amends R.S. 33:2213(K); Repeals R.S. 33:2213(J))

Summary of Amendments Adopted by House

The House Floor Amendments to the engrossed bill:

- 1. Remove <u>proposed law</u> authorizing the Shreveport police chief to establish a two-platoon system.
- 2. Add provisions authorizing 12-hour shift cycles for the department.