



**OFFICE OF LEGISLATIVE AUDITOR
Fiscal Note**

Fiscal Note On: **HB 121** HLS 21RS 258
 Bill Text Version: **REENGROSSED**
 Opp. Chamb. Action:
 Proposed Amd.:
 Sub. Bill For.:

Date: May 19, 2021	3:57 PM	Author: SEABAUGH
Dept./Agy.: City of Shreveport		
Subject: Police Work Shifts		Analyst: Jamie Mergist

POLICE/LOCAL RE DECREASE LF EX See Note Page 1 of 1
 Provides relative to employees of the Shreveport police department

Purpose of Bill: This bill authorizes the City of Shreveport to establish and implement twelve-hour work shift cycles for all paid patrolmen, patrolmen first class, sergeants, lieutenants, captains, dispatchers, or any other employees of the police department except those in a position, grade, or class above that of captain. In addition, this measure repeals an exemption for the City's police employees above the grade of lieutenant as it relates to certain overtime and work schedule laws.

EXPENDITURES	2021-22	2022-23	2023-24	2024-25	2025-26	5 -YEAR TOTAL
State Gen. Fd.	\$0	\$0	\$0	\$0	\$0	\$0
Agy. Self-Gen.	\$0	\$0	\$0	\$0	\$0	\$0
Ded./Other	\$0	\$0	\$0	\$0	\$0	\$0
Federal Funds	\$0	\$0	\$0	\$0	\$0	\$0
Local Funds	<u>(\$615,500)</u>	<u>(\$627,800)</u>	<u>(\$640,400)</u>	<u>(\$653,200)</u>	<u>(\$666,200)</u>	<u>(\$3,203,100)</u>
Annual Total	<u>(\$615,500)</u>	<u>(\$627,800)</u>	<u>(\$640,400)</u>	<u>(\$653,200)</u>	<u>(\$666,200)</u>	<u>(\$3,203,100)</u>

REVENUES	2021-22	2022-23	2023-24	2024-25	2025-26	5 -YEAR TOTAL
State Gen. Fd.	\$0	\$0	\$0	\$0	\$0	\$0
Agy. Self-Gen.	\$0	\$0	\$0	\$0	\$0	\$0
Ded./Other	\$0	\$0	\$0	\$0	\$0	\$0
Federal Funds	\$0	\$0	\$0	\$0	\$0	\$0
Local Funds	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>
Annual Total	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>

EXPENDITURE EXPLANATION

This bill may decrease overall local fund expenditures for the City of Shreveport by \$615,500 starting in Fiscal Year 2022 and decreasing further to \$666,200 by Fiscal Year 2026.

Based on discussions with City of Shreveport officials, this bill will allow the City's police chief to change police employee schedules from an 8-hour schedule to the 12-hour schedule provided for in current law, which may reduce the number of overtime hours worked. In addition, this bill repeals the overtime/schedule exemption for police employees above the rank of lieutenant, which may result in the City being required to pay police captains time and a half for overtime hours worked. The net impact of this bill may result in a decrease of City expenditures by \$615,500 starting in Fiscal Year 2022 and decreasing further to \$666,200 by Fiscal Year 2026.

Officials with the Louisiana Municipal Police Employees Retirement System and Louisiana Department of Public Safety indicated that this bill would not impact the police retirement system or state supplemental pay for City police respectively.

REVENUE EXPLANATION

There is no anticipated direct material effect on governmental revenues as a result of this measure.

Senate Dual Referral Rules
 13.5.1 >= \$100,000 Annual Fiscal Cost {S & H}
 13.5.2 >= \$500,000 Annual Tax or Fee Change {S & H}

House
 6.8(F)(1) >= \$100,000 SGF Fiscal Cost {H & S}
 6.8(G) >= \$500,000 Tax or Fee Increase or a Net Fee Decrease {S}

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