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HOUSE FLOOR AMENDMENTS

2021 Regular Session

Amendments proposed by Representative Freeman to Reengrossed Senate Bill No. 230 by Senator Mizell

1	AMENDMENT NO. 1
2	Delete the set of committee amendments by the House Committee on Education (#2864)
3	AMENDMENT NO. 2
4	Delete the set of floor amendments by the Legislative Bureau (#2093)
5	AMENDMENT NO. 3
6 7	On page 1, delete lines 14 through 17 and delete pages 2 through 16 and on page 17, delete lines 1 through 8 and insert the following:
8 9 10	"Section 1. R.S. 15:624(A)(3) is hereby enacted to read as follows: §624. Sexually-oriented criminal offense data; reporting A. * * *
11 12 13	(3) By February fifteenth of each year, each college or university campus police department shall submit the report to the president of the institution's system, the chancellor of the institution, and the institution's Title IX
14	coordinator. The chancellor shall have the report posted on the institution's
15	website.
16	* * *
17 18 19	Section 2. Part XII of Chapter 26 of Title 17 of the Louisiana Revised Statutes of 1950, comprised of R.S. 17:3399.11 through 3399.17, is hereby amended and reenacted to read as follows:
20	PART XII. CAMPUS ACCOUNTABILITY AND SAFETY
21	§3399.11. Short Title title
22	This Part may be referred to as the "Campus Accountability and Safety Act".
23	3399.13. §3399.12. Definitions
24	For the purposes of this Part, the following terms and phrases shall have the
25	following meanings unless the context clearly indicates otherwise:
26	(1) "Chancellor" means the chief executive officer of a public
27	postsecondary education institution.
28	(2) "President" means the president of the system of the respective institution.
29	"Confidential advisor" means a person designated by an institution to
30	provide emergency and ongoing support to students who are alleged victims of
31	power-based violence.
32	(3) "Sexually-oriented criminal offense" includes any sexual assault offense
33	as defined in R.S. 44:51 and any sexual abuse offense as defined in R.S. 14:403.
34	"Employee" means:
35	(a)(i) An administrative officer, official, or employee of a public
36	postsecondary education board or institution.
37	(ii) Anyone appointed to a public postsecondary education board or
38	institution.
39	(iii) Anyone employed by or through a public postsecondary education
40	board or institution.

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by a person for sexual gratification, financial gain, or other advancement through the abuse of another person's sexuality including prostituting another (f) "Sexual harassment" which means unwelcome sexual advances, requests for sexual favors, and other verbal, physical, or inappropriate conduct of a sexual nature when the conduct explicitly or implicitly affects an individual's employment or education, unreasonably interferes with an individual's work or educational performance, or creates an intimidating, hostile, or offensive work or educational environment and has no legitimate relationship to the subject matter of a course or academic research. (g) Stalking (R.S. 14:40.2) and cyberstalking (R.S. 14:40.3). (h) Unlawful communications (R.S. 14:285). (i) Unwelcome sexual or sex- or gender-based conduct that is objectively offensive, has a discriminatory intent, and lacks a bona fide academic purpose. (6) "Responsible employee" means an employee as defined in Paragraph (3) of this Section who receives a direct statement regarding or witnesses an incident of power-based violence. "Responsible employee" does not include an employee designated as a confidential advisor pursuant to R.S. 17:3399.15(B) or an employee who has privileged communications with a student as provided (7) "System president" means the president of a public postsecondary (8) "Title IX coordinator" means the individual designated by a public postsecondary education institution as the institution's official for coordinating the institution's efforts to comply with and carry out its responsibilities under Title IX of the Education Amendments of 1972. §3399.13. Mandatory reporting of power-based violence A. Except as provided in Subsection C of this Section, a responsible employee who receives a direct statement regarding or witnesses an incident of power-based violence committed by or against a student shall promptly report

information is received under any of the following circumstances:

C. A responsible employee is not required to make a report if

report the retaliation to the institution's Title IX coordinator.

1	(1) During a public forum or awareness event in which an individual
2	discloses an incident of power-based violence as part of educating others.
3	(2) Disclosure is made in the course of academic work consistent with the
4	assignment.
5	(3) Disclosure is made indirectly, such as in the course of overhearing a
6	conversation.
7	D. A report under this Section shall include the following information if
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	known:
9	(1) The identity of the alleged victim.
10	(2) The identity of the alleged perpetrator.
11	(3) The type of power-based violence or retaliation alleged to have been
12	committed.
13	(4) Any other information about witnesses, location, date, and time that
14	the incident occurred.
15	§3399.13.1. Administrative reporting requirements
16	A. Not later than October tenth and April tenth of each year, the Title
17	IX coordinator of an institution shall submit to the chancellor of the institution
18	a written report on the reports received under R.S. 17:3399.13, including
19	information regarding:
20	(1) The investigation of those reports.
21	(2) The disposition, if any, of any disciplinary processes arising from
22	those reports.
23	(3) The reports for which the institution determined not to initiate a
24	disciplinary process, if any.
25	(4) Any complaints of retaliation and the status of the investigation of the
26	complaints.
27	B. The Title IX coordinator of an institution shall immediately report to
28	the chancellor of the institution an incident reported to the coordinator under
29	R.S. 17:3399.13 if the coordinator has cause to believe as a result of the incident
30	that the safety of any person is in imminent danger.
31	C. The chancellor of each institution shall submit a report to the
32	institution's management board within fourteen days of receiving the report
33	pursuant to Subsection A of this Section from the Title IX coordinator. The
34	report shall include the number of responsible employees and confidential
35	advisors for the institution, the number and percentage of these who have
36	completed required annual training, the number of complaints of power-based
37	violence received by the institution, the number of complaints which resulted
38	in a finding that power-based violations occurred, the number of complaints in
39	which the finding of power-based violations resulted in discipline or corrective
40	action, the type of discipline or corrective action taken, the amount of time it
41	took to resolve each complaint, the number of reports of retaliation, and the
42	findings of any investigations of reports of retaliation. The report shall be
43	posted on the institution's website.
44	D. The system president shall submit a system-wide summary report
45	within fourteen days of receiving the reports from the chancellors to the
46	management board. The report shall be published on the website of the system.
47	E. The management board shall send an annual system-wide summary
48	report to the Board of Regents by December thirty-first. The Board of Regents
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	shall post the report on its website.
50	F. The Board of Regents shall annually submit a report to the governor,
51	the president of the Senate, the speaker of the House of Representatives, and the
52	Senate and House committees on education by January fifteenth which shall
53	include the systemwide and statewide information. The report shall also include
54	any recommendations for legislation. The report shall be published on the
55	website of the Board of Regents.
56	§3399.13.2. Immunities
57	A. A person acting in good faith who reports or assists in the
58	investigation of a report of an incident of power-based violence, or who testifies

1	or otherwise participates in a discipiliary process or Judicial proceeding arising
2	from a report of such an incident:
3	(1) Shall be immune from civil liability and from criminal liability that
4	might otherwise be incurred or imposed as a result of those actions.
5	(2) May not be subjected to any disciplinary action by the institution in
6	which the person is enrolled or employed for any violation by the person of the
7	institution's code of conduct reasonably related to the incident for which
8	suspension or expulsion from the institution is not a possible punishment.
9	B. Subsection A of this Section shall not apply to a person who
10	perpetrates or assists in the perpetration of the incident reported under R.S.
11	17:3399.13.
12	§3399.13.3. Failure to report or false reporting
13	A responsible employee who is determined by the institution's
14	disciplinary procedures to have knowingly failed to make a report or, with the
15	intent to harm or deceive, made a report that is knowingly false shall be
16	terminated.
17	§3399.13.4. Confidentiality
18	A. Unless waived in writing by the alleged victim, the identity of an
19	alleged victim of an incident reported under R.S. 17:3399.13 is confidential and
20	not subject to disclosure except to:
21	(1) A person employed by or under contract with the institution to which
22	the report is made, if the disclosure is necessary to conduct the investigation of
23	the report or any related hearings.
24	(2) A law enforcement officer as necessary to conduct a criminal
25	investigation of the report.
26	(3) A person alleged to have perpetrated the incident, to the extent
27	required by law.
28	(4) A potential witness to the incident as necessary to conduct an
29	investigation of the report.
30	B. The alleged victim shall have the right to obtain a copy of any report
31	made pursuant to this Part that pertains to the alleged victim.
32	§3399.13.5. Retaliation prohibited
33	A. An institution shall not discipline, discriminate, or otherwise retaliate
34	against an employee or student who in good faith either:
35	(1) Makes a report as required by R.S. 17:3399.13.
36	(2) Cooperates with an investigation, a disciplinary process, or a judicial
37	proceeding relating to a report made by the employee or student as required by
38	R.S. 17:3399.13.
39	B. Subsection A of this Section does not apply to an employee or student
40	who either:
41	(1) Reports an incident of power-based violence perpetrated by the
42	employee or student.
43	(2) Cooperates with an investigation, a disciplinary process, or a judicial
44 45	proceeding relating to an allegation that the employee or student perpetrated
45	an incident of power-based violence.
46 47	§3399.14. Coordination with local law enforcement
47 48	A. Each On or before January 1, 2022, each institution and law
48	enforcement and criminal justice agency located within the parish of the campus of
49 50	the institution, including the campus police department, if any, the local district
50	attorney's office, and any law enforcement agency with criminal jurisdiction
51	over the campus, shall enter into and maintain a written memorandum of
52 53	understanding to clearly delineate responsibilities and share information in
53	accordance with applicable federal and state confidentiality laws, including but not
54	limited to trends about sexually-oriented criminal offenses occurring power-based
55	<u>violence committed by or</u> against students of the institution.
56 57	B. The Board of Regents' Uniform Policy on Sexual Assault shall require that
57	the memorandum of understanding, as described in Subsection A of this Section, be
58	updated every two years.

- C. Each memorandum of understanding entered into pursuant to this Part shall include:
 - (1) Delineation and sharing protocols of investigative responsibilities.
- (2) Protocols for investigations, including standards for notification and communication and measures to promote evidence preservation.
- (3) Agreed-upon training and requirements for the parties to the memorandum of understanding on issues related to sexually-oriented criminal offenses power-based violence for the purpose of sharing information and coordinating training to the extent possible.
- (4) A method of sharing general information about sexually-oriented criminal offenses power-based violence occurring within the jurisdiction of the parties to the memorandum of understanding in order to improve campus safety.
- D. The (5) A requirement that the local law enforcement agency shall include information on its police report regarding the status of the alleged victim as a student at an institution as defined in this Part.
- E. The Institutions shall not be held liable if the local law enforcement agency refuses to enter into a memorandum of understanding as required by this Section.
- C. Each memorandum of understanding shall be signed by all parties to the memorandum.
- D. Each executed memorandum of understanding shall be reviewed annually by each institution's chancellor, Title IX coordinator, and the executive officer of the criminal justice agency, and shall be revised as considered necessary.
- E. Nothing in this Part or any memorandum of understanding entered into pursuant to this Section shall be construed as prohibiting a victim or responsible employee from making a complaint to both the institution and a law enforcement agency.
- §3399.15. Campus security policy
- <u>A.</u> The Board of Regents shall establish uniform policies and best practices to implement measures to address the reporting of sexually-oriented criminal offenses power-based violence on institution campuses, the prevention of such crimes violence, communication between institutions regarding incidents of power-based violence, and the provision of medical and mental health care needed for these alleged victims that includes the following:.
- B. Each public postsecondary education management board shall institute policies incorporating the policies and best practices prescribed by the Board of Regents regarding the prevention and reporting of incidents of power-based violence committed by or against students of an institution. The policies, at a minimum, shall require each institution under the board's management to provide for the following:
- (1) Confidential advisors. (a) The institution shall designate individuals who shall serve as confidential advisors, such as health care staff, clergy, staff of a women's center, or other such categories. Such designation shall not preclude the institution from partnering with national, state, or local victim services organizations to serve as confidential advisors or to serve in other confidential roles.
- (b) Prior to designating a person as a confidential advisor, the person shall complete a training program that includes information on power-based violence, trauma-informed interactions, Title IX requirements, state law on power-based violence, and resources for victims.
- (c) The confidential advisor shall complete the training requirements as provided in this Part. annual training relative to power-based violence and Title IX. The initial and annual training shall be developed by
- (c) Not later than January 1, 2016, the attorney general in collaboration with the Board of Regents; and shall develop be provided through online training materials, in addition to the training required under this Part, for the training of confidential advisors.
 - (d) The confidential advisor shall inform the alleged victim of the following:

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- (i) The rights of the alleged victim under federal and state law and the policies of the institution.
- (ii) The alleged victim's reporting options, including the option to notify the institution, the option to notify local law enforcement, and any other reporting options.
- (iii) If reasonably known, the potential consequences of the reporting options provided in this Part.
- (iv) The process of investigation and disciplinary proceedings of the institution.
- (v) The process of investigation and adjudication of the criminal justice system.
- (vi) The limited jurisdiction, scope, and available sanctions of the institutional student disciplinary proceeding, and that it should not be considered a substitute for the criminal justice process.
- (vii) Potential reasonable accommodations that the institution may provide to an alleged victim.
- (viii) The name and location of the nearest medical facility where an alleged victim may have a rape kit administered by an individual trained in sexual assault forensic medical examination and evidence collection, and information on transportation options and available reimbursement for a visit to such facility.
- (e) The confidential advisor may, as appropriate, serve as a liaison between an alleged victim and the institution or local law enforcement, when directed to do so in writing by an alleged victim who has been fully and accurately informed about what procedures shall occur if information is shared, and assist an alleged victim in contacting and reporting to a responsible employee or local law enforcement.
- (f) The confidential advisor shall be authorized by the institution to liaise with appropriate staff at the institution to arrange reasonable accommodations through the institution to allow the alleged victim to change living arrangements or class schedules, obtain accessibility services, or arrange other accommodations.
- (g) The confidential advisor shall be authorized to accompany the alleged victim, when requested to do so by the alleged victim, to interviews and other proceedings of a campus investigation and institutional disciplinary proceedings.
- (h) The confidential advisor shall advise the alleged victim of, and provide written information regarding, both the alleged victim's rights and the institution's responsibilities regarding orders of protection, no-contact orders, restraining orders, or similar lawful orders issued by a court of competent jurisdiction or by the institution.
- (i) The confidential advisor shall not be obligated to report crimes to the institution or law enforcement in a way that identifies an alleged victim or an accused individual, unless otherwise required to do so by law. The confidential advisor shall, to the extent authorized under law, provide confidential services to students. Any requests for accommodations, as provided in Subparagraph (f) of this Paragraph, made by a confidential advisor shall not trigger an investigation by the institution.
- (j) No later than the beginning of the 2016-2017 academic year, the The institution shall appoint an adequate number of confidential advisors. The Board of Regents shall determine the adequate number of confidential advisors for an institution, based upon its size, no later than January 1, 2016 **2022, and on January** first annually thereafter.
- (k) Each institution that enrolls fewer than five thousand students may partner with another institution in their system or region to provide the services described in this Subsection. However, this Paragraph shall not absolve the institution of its obligations under this Part.
- (1) Each institution may offer the same accommodations to the accused that are hereby required to be offered to the alleged victim.
 - (2) Website. The institution shall list on its website:
 - (a) The contact information for obtaining a confidential advisor.
- (b) Reporting options for alleged victims of a sexually-oriented criminal offense power-based violence.

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- (c) The process of investigation and disciplinary proceedings of the institution.
- (d) The process of investigation and adjudication of the criminal justice system.
- (e) Potential reasonable accommodations that the institution may provide to an alleged victim.
- (f) The telephone number and website address for a local, state, or national hotline providing information to sexual violence victims of power-based violence, which shall be updated on a timely at least an annual basis.
- (g) The name and location of the nearest medical facility where an individual may have a rape kit administered by an individual trained in sexual assault forensic medical examination and evidence collection, and information on transportation options and available reimbursement for a visit to such facility.
- (h) Each current memorandum of understanding between the institution and a local law enforcement and criminal justice agency located within the parish of the campus.
- (3) Online reporting. The institution may shall provide an online reporting system to collect anonymous disclosures of incidents of power-based violence and crimes and track patterns of power-based violence and crimes on campus. An individual may submit a confidential report about a specific incident of powerbased violence or crime to the institution using the online reporting system. If the institution uses an online reporting system, the <u>The</u> online system shall also include information regarding how to report a an incident of power-based violence or crime to a responsible employee and law enforcement and how to contact a confidential advisor.
- (4) Amnesty policy. The institution shall provide an amnesty policy for any student who reports, in good faith, sexual power-based violence to the institution. Such student shall not be sanctioned by the institution for a nonviolent student conduct violation, such as underage drinking, that is revealed in the course of such a report.
- (5) Training. (a) Not later than January 1, 2016, the Board of Regents, in coordination with the attorney general and in consultation with state or local victim services organizations, shall develop a program for The institution shall require annual training for each responsible employee, individual who is involved in implementing an institution's student grievance procedures, including each individual who is responsible for resolving complaints of reported sex offenses power-based violence, or sexual misconduct policy violations, each Title IX coordinator at all institutions, and each employee of an institution who has responsibility for conducting an interview with an alleged victim of a sexually-oriented criminal offense power-based violence. Each institution shall ensure that the individuals and employees receive the training described in this Subsection no later than the beginning of the 2016-2017 **2022-2023** academic year.
- (b) Not later than January 1, 2022, the Board of Regents, in coordination with the attorney general and in consultation with state or local victim services organizations, shall develop the annual training program required by Subparagraph (a) of this Paragraph. The Board of Regents shall annually review and revise as needed the annual training program.
- (6) Inter-campus transfer policy. (a) The Board of Regents' Uniform Policy on Sexual Assault shall require that institutions communicate with each other regarding transfer of students against whom disciplinary action has been taken as a result of a code of conduct violation relating to sexually-oriented criminal offenses.
- B. The Board of Regents' Uniform Policy on Sexual Assault shall require that institutions withhold transcripts of students seeking a transfer with pending disciplinary action relative to sexually-oriented criminal offenses, until such investigation and adjudication is complete. Institutions shall implement a uniform transcript notation and communication policy to effectuate communication regarding the transfer of a student who is the subject of a pending power-based violence complaint or who has been found responsible for an incident of powerbased violence pursuant to the institution's investigative and adjudication

- process. The notation and communication policy shall be developed by the Board of Regents, in consultation with the postsecondary education management boards. The policy shall include procedures relative to the withholding of transcripts during the investigative and adjudication process.
- (7) A victims' rights policy. The institution shall adopt a victims' rights policy, which, at a minimum, shall provide for a process by which a victim may petition and be granted the right to have a perpetrator of an incident of power-based violence against the victim barred from attending a class in which the victim is enrolled.
- §3399.16. Safety education; recognition and reporting of potential threats to safety
- A. The administration of each public postsecondary institution, in consultation with campus or local law enforcement agencies, shall develop and distribute information to students regarding **power-based violence**, **campus safety**, **and** internet and cell phone safety and online content that is a potential threat to school safety. Such information shall include how to recognize and report potential threats to school safety that are posted on the internet, including but not limited to posts on social media.
 - B. The information shall include the following:
- (1) Instruction on how to <u>identify and prevent power-based violence and</u> <u>how to</u> detect potential threats to school safety exhibited online, including on any social media platform.
- (2) Visual examples of possible threats. <u>How to report incidents of power-based violence, crimes on campus, violations of the student code of conduct, and possible threats to campus safety.</u>
- (3) The reporting processes, as provided in Subsection D of this Section. Where to find reports regarding campus safety.
- C. The information shall be distributed as part of new student orientation and shall be posted on an easily accessible page of each institution's website.
- D. The reporting process **for possible threats to the campus** shall, at a minimum, include:
- (1) A standardized form to be used by students, faculty, and other personnel to report potential threats. The form shall request, at a minimum, the following information:
 - (a) Name of institution, person, or group being threatened.
 - (b) Name of student, individual, or group threatening violence.
 - (c) Date and time the threat was made.
- (d) Method by which the threat was made, including the social media outlet or website where the threat was posted, a screenshot or recording of the threat, if available, and any printed evidence of the threat.
- (2) A process for allowing anonymous reporting and for safeguarding the identity of a person who reports a threat. an incident of power-based violence or a safety threat.
- E. Each institution shall adopt a policy to implement the provisions of this Part. The policy shall require that for every threat report report of an incident of power-based violence or a safety threat received, the actions taken by the institution and the campus law enforcement agency or security officers be documented. The policies shall also provide for guidelines on referring the threats reports to the appropriate law enforcement agencies.
- §3399.17. Public <u>institutions of postsecondary education institutions</u>; sexual assault **power-based violence climate** surveys
- A.(1) Each <u>public postsecondary education</u> institution shall administer an anonymous <u>sexual assault <u>power-based violence</u></u> climate survey to its students once every three years. If an institution administers other surveys with regard to campus safety, the <u>sexual assault <u>power-based violence climate</u></u> survey may be included as a separate component of any such survey provided that the <u>sexual assault <u>power-based violence</u> component is clearly identified as such.</u>
- (2) Participation in the sexual assault **power-based violence** climate survey shall be voluntary; no student shall be required or coerced to participate in the survey

1	nor shall any student face retribution or negative consequence of any kind for
2	declining to participate.
3	(3) Each institution shall make every effort to maximize student
4	participation in the survey.
5	B. The Board of Regents shall:
6	(1) Develop the survey in consultation with the public postsecondary
7	education management boards and in accordance with national best practices.
8	(2) Work with the management boards in researching and selecting the best
9	method of developing and administering the survey.
10	(3) Consult with victims' advocacy groups and student leaders who
11	represent a variety of student organizations and affiliations, including student
12	government associations, academic associations, faith-based groups, cultural
13	groups, and fraternities and sororities, when meeting the requirements of
14	Paragraph (1) of this Subsection.
15	(4) Submit a written report on survey results to the House Committee on
16	Education, Senate Committee on Education, and the governor not later than
17	September first following administration of the survey forty-five days prior to the
18	convening of the next Regular Session of the Legislature following the
19	administration of the survey. The report shall summarize results from each public
20	postsecondary education institution and the state as a whole.
21	(4)(5) Publish the survey results on the board's website and in any other
22	location or venue the board deems considers necessary or appropriate.
23	C. Each public postsecondary institution shall:
24	(1) Administer a survey during the 2022-2023 academic year and every third
25	year thereafter.
26	(2) Report survey results to the <u>institution's board of supervisors and the</u>
27	Board of Regents.
28	(3) Publish the survey results in a prominent easy to access location on
29	the institution's website."