

**LEGISLATIVE FISCAL OFFICE**  
**Fiscal Note**



Fiscal Note On: **HB 680** HLS 21RS 1409  
 Bill Text Version: **REENGROSSED**  
 Opp. Chamb. Action: **w/ SEN COMM AMD**  
 Proposed Amd.:  
 Sub. Bill For.:

|   |         |                               |
|---|---------|-------------------------------|
| <b>Date:</b> June 2, 2021                                 | 5:07 PM | <b>Author:</b> HUGHES         |
| <b>Dept./Agy.:</b> Revenue                                |         | <b>Analyst:</b> Greg Albrecht |
| <b>Subject:</b> Tax Credit For Hiring Disadvantaged Youth |         |                               |

TAX CREDITS RE1 -\$5,000,000 GF RV See Note Page 1 of 1  
 Establishes the Louisiana Youth Jobs Tax Credit Program

Provides tax credits against income and franchise tax for hiring eligible youth on or after July 1, 2021. The credit is \$1,250 per hire in a full-time position, and \$750 per hire in a part-time position. Various conditions must be met to determine youth eligibility. The total amount of credits to be allowed each year is \$5 million. Credits are nonrefundable with a five-year carry-forward for unused credit amounts. No credits shall be earned after December 31, 2025.

Effective upon governor's signature.

| <b>EXPENDITURES</b> | <b>2021-22</b> | <b>2022-23</b> | <b>2023-24</b> | <b>2024-25</b> | <b>2025-26</b> | <b>5 -YEAR TOTAL</b> |
|---------------------|----------------|----------------|----------------|----------------|----------------|----------------------|
| State Gen. Fd.      | \$0            | \$0            | \$0            | \$0            | \$0            | <b>\$0</b>           |
| Agy. Self-Gen.      | \$0            | \$0            | \$0            | \$0            | \$0            | <b>\$0</b>           |
| Ded./Other          | \$0            | \$0            | \$0            | \$0            | \$0            | <b>\$0</b>           |
| Federal Funds       | \$0            | \$0            | \$0            | \$0            | \$0            | <b>\$0</b>           |
| Local Funds         | <u>\$0</u>     | <u>\$0</u>     | <u>\$0</u>     | <u>\$0</u>     | <u>\$0</u>     | <b>\$0</b>           |
| <b>Annual Total</b> | <b>\$0</b>     | <b>\$0</b>     | <b>\$0</b>     | <b>\$0</b>     | <b>\$0</b>     | <b>\$0</b>           |

  

| <b>REVENUES</b>     | <b>2021-22</b> | <b>2022-23</b>       | <b>2023-24</b>       | <b>2024-25</b>       | <b>2025-26</b>       | <b>5 -YEAR TOTAL</b>  |
|---------------------|----------------|----------------------|----------------------|----------------------|----------------------|-----------------------|
| State Gen. Fd.      | \$0            | (\$5,000,000)        | (\$5,000,000)        | (\$5,000,000)        | (\$5,000,000)        | <b>(\$20,000,000)</b> |
| Agy. Self-Gen.      | \$0            | \$0                  | \$0                  | \$0                  | \$0                  | <b>\$0</b>            |
| Ded./Other          | \$0            | \$0                  | \$0                  | \$0                  | \$0                  | <b>\$0</b>            |
| Federal Funds       | \$0            | \$0                  | \$0                  | \$0                  | \$0                  | <b>\$0</b>            |
| Local Funds         | <u>\$0</u>     | <u>\$0</u>           | <u>\$0</u>           | <u>\$0</u>           | <u>\$0</u>           | <b>\$0</b>            |
| <b>Annual Total</b> | <b>\$0</b>     | <b>(\$5,000,000)</b> | <b>(\$5,000,000)</b> | <b>(\$5,000,000)</b> | <b>(\$5,000,000)</b> | <b>(\$20,000,000)</b> |

**EXPENDITURE EXPLANATION**

The Department of Revenue indicates that the costs to modify and test tax systems to incorporate an additional tax credit is typically approximately \$26,000 of staff time. This credit may cost more to setup and administer since it requires maintaining an annual cap on the amount of credit to be granted each year.

**REVENUE EXPLANATION**

The state's exposure to the credit provided by the bill is \$5 million per year. Actual annual realizations may be less than this if affected taxpayers have insufficient tax liabilities to exhaust the total amount of credit received. The five year carry-forward provision makes it possible for exposure in subsequent years to exceed the maximum allowed by the bill, but the bill limits the Dept. of Revenue to granting credit claims of no more than \$5 million per year. The earliest credits are likely to be claimed against tax liabilities is FY22, and realizations may ramp-up to the maximum annual exposure from lower levels initially.

It can be noted that the state has offered a variety of tax credits associated with the hiring of targeted segments of the population. These credit programs have generally been utilized sparingly and sporadically. While past experience can not guarantee future performance of a new program, this history suggests that the ultimate credit cost of the bill may be materially lower than the maximum exposure allowed by the bill.

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| <u>Senate</u>  | <u>Dual Referral Rules</u> | <u>House</u>   |
| <input type="checkbox"/> 13.5.1 >= \$100,000 Annual Fiscal Cost {S & H}                  |                            | <input type="checkbox"/> 6.8(F)(1) >= \$100,000 SGF Fiscal Cost {H & S}                    |
| <input checked="" type="checkbox"/> 13.5.2 >= \$500,000 Annual Tax or Fee Change {S & H} |                            | <input type="checkbox"/> 6.8(G) >= \$500,000 Tax or Fee Increase or a Net Fee Decrease {S} |

**Christopher A. Keaton**  
**Legislative Fiscal Officer**