



**LEGISLATIVE FISCAL OFFICE
Fiscal Note**

Fiscal Note On: **HB 712** HLS 21RS 2048
 Bill Text Version: **ENGROSSED**
 Opp. Chamb. Action:
 Proposed Amd.:
 Sub. Bill For.: **HB 180**

Date: June 7, 2021	10:01 AM	Author: GOUDEAU
Dept./Agy.: Department of Labor / Workforce Commission		Analyst: Monique Appeaning
Subject: Verification of attendance at employment interviews		

UNEMPLOYMENT COMP EG +\$42,625 GF EX See Note Page 1 of 1
 Provides relative to the verification of attendance at employment interviews

Proposed law provides that when a claimant is scheduled for an employment interview and the claimant fails, without good cause shown, to attend the interview, his failure to attend may be reported by the employer to the administrator. After a second failure to appear for any employment interview, the claimant's failure may be reported by the employer to the administrator. Upon the second failure and a determination that good cause was not shown, the administrator may consider the claimant's eligibility to receive benefits. Proposed law defines "good cause" as any action or circumstance which in the considered judgment of the administrator, was not within the control off the claimant and was the direct cause of the claimant's failure to attend the scheduled interview. Proposed law provides that an employer may submit a completed interview verification form, which shall constitute sufficient proof of the claimant attending an interview. Proposed law directs the Louisiana Workforce Commission (LWC) to prescribe a specific interview verification form. Proposed law directs LWC to promulgate all rules as are necessary to facilitate the implementation of the use of the interview verification form.

EXPENDITURES	2021-22	2022-23	2023-24	2024-25	2025-26	5 -YEAR TOTAL
State Gen. Fd.	\$42,625	\$0	\$0	\$0	\$0	\$42,625
Agy. Self-Gen.	\$0	\$0	\$0	\$0	\$0	\$0
Ded./Other	\$0	\$0	\$0	\$0	\$0	\$0
Federal Funds	\$0	\$0	\$0	\$0	\$0	\$0
Local Funds	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>
Annual Total	\$42,625	\$0	\$0	\$0	\$0	\$42,625

REVENUES	2021-22	2022-23	2023-24	2024-25	2025-26	5 -YEAR TOTAL
State Gen. Fd.	\$0	\$0	\$0	\$0	\$0	\$0
Agy. Self-Gen.	\$0	\$0	\$0	\$0	\$0	\$0
Ded./Other	\$0	\$0	\$0	\$0	\$0	\$0
Federal Funds	\$0	\$0	\$0	\$0	\$0	\$0
Local Funds	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>
Annual Total	\$0	\$0	\$0	\$0	\$0	\$0

EXPENDITURE EXPLANATION

Proposed law allows an employer who interviews an unemployment insurance recipient to provide evidence that the individual did not attend an interview for employment offered by an employee. The employer may submit the interview questionnaire to the LWC whether or not the person is currently receiving unemployment insurance. The LWC must then review the completed questionnaire for accuracy and participation in the interview to may use this information to consider the claimant's eligibility to receive benefits. Proposed amendment does not require an employer to submit this verification form. Due to the voluntary nature of the proposed amendment, LWC cannot determine a percentage of impact on staff workloads and believe the additional work generated will be manageable. Therefore, there is no anticipated staffing impact.

To create an automated system to manage these requirements, LWC will need to work with the current technology vendor to create new business rules and functional specifications to modify the existing computer system (HIRE) to manage unemployment insurance benefits. This effort will require a team of highly experienced, upper-level UI employees to participate in the design and build process. The modifications include creating an online application that will allow the employer to provide information related to the employer, individual, and interview for review by the LWC if the individual is actively filing for unemployment benefits.

LWC estimates that it will take approximately 284 hours at \$150 per hour or \$42,625 to design and test the new specifications to ensure this system functions properly. The estimated hours include requirements gathering, design, development, testing, and implementation.

REVENUE EXPLANATION

There is no anticipated direct material effect on governmental revenues as a result of this measure.

Senate Dual Referral Rules
 13.5.1 >= \$100,000 Annual Fiscal Cost {S & H}
 13.5.2 >= \$500,000 Annual Tax or Fee Change {S & H}

House
 6.8(F)(1) >= \$100,000 SGF Fiscal Cost {H & S}
 6.8(G) >= \$500,000 Tax or Fee Increase or a Net Fee Decrease {S}

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