

ACT No. 474

2021 Regular Session

HOUSE BILL NO. 459

BY REPRESENTATIVE FREIBERG

1 AN ACT

2 To amend and reenact R.S. 23:1660(A) and (H)(1)(c) and to enact R.S. 23:1531.1(F) and
3 1660(H)(1)(d) and (4), relative to employment; to provide for the reporting and
4 sharing of occupational information; to provide for the reporting and sharing of
5 employment records and reports; to require the preparation of an occupational
6 forecast; and to provide for related matters.

7 Be it enacted by the Legislature of Louisiana:

8 Section 1. R.S. 23:1660(A) and (H)(1)(c) are hereby amended and reenacted and
9 R.S. 23:1531.1(F) and 1660(H)(1)(d) and (4) are hereby enacted to read as follows:

10 §1531.1. Electronic filing of contribution, occupational information, and wage
11 reports; employer registrations

12 * * *

13 F.(1) Each employer subject to the requirements of this Section who is
14 already reporting occupational information on a form promulgated by the
15 administrator may continue to do so. However, beginning January 1, 2023, all
16 employers subject to this Section shall report the occupational information, subject
17 to appropriation of funds for implementation of this Section.

18 (2) The occupational information form shall be submitted electronically
19 along with an employer's contribution and wage reports as required by this Section.

20 (3) Notwithstanding any provisions of law to the contrary, there shall be no
21 penalty assessed against an employer for failing to report, or timely report, an
22 employee's occupational code or job title or an employee's hourly rate of pay.

23 * * *

1 (c) Compiling statistics for education, ~~and training, and~~ research purposes,
2 including longitudinal studies to assist in program improvement and design.

3 (d) Compiling statistics that would assist in the preparation of an
4 occupational forecast.

5 * * *

6 (4)(a) The administrator shall transmit employment data, which is collected
7 pursuant to this Subsection, to the Board of Regents for its economic research and
8 for purposes of preparing the occupational forecast.

9 (b) Any results or reports produced from the data shall be aggregated by
10 occupation, municipality, parish, or instructional program prior to its release to
11 ensure employer and employee confidentiality is maintained.

12 (c) Notwithstanding any other provision of this Section, the Louisiana
13 Workforce Commission shall, upon request from the Board of Regents, share
14 employment data related to specific students for the purpose of determining their
15 employment progress upon leaving a university or college within the Board of
16 Regent’s purview.

SPEAKER OF THE HOUSE OF REPRESENTATIVES

PRESIDENT OF THE SENATE

GOVERNOR OF THE STATE OF LOUISIANA

APPROVED: _____