

RÉSUMÉ DIGEST

ACT 194 (HB 259)

2021 Regular Session

Horton

Existing law provides relative to employment for persons with disabilities.

New law changes prior law by updating terminology referring to persons with disabilities.

Prior law provided that for the purpose of existing law, the term "employment" did not apply to service performed in a facility conducted for the purpose of carrying out a program of rehabilitation for individuals whose earning capacity was impaired by age or physical or mental deficiency or injury or providing remunerative work for individuals who because of their impairment could not readily compete in the labor market.

New law provides that for the purposes of existing law, the term "employment" does not apply to service performed in a facility conducted for the purpose of carrying out a program of rehabilitation for an individual whose earning capacity is affected by an injury or a developmental, intellectual, physical, or age-related disability or providing remunerative work for an individual who because of his physical or intellectual capacity cannot readily compete in the labor market.

New law provides for an exception that states that an individual's employment shall be considered employment under existing law if the individual's employment is defined as employment under existing law and the individual is performing work under the AbilityOne Program or a successor program under federal law.

Effective upon signature of governor (June 11, 2021).

(Amends R.S. 23:1472(12)(F)(III)(d))