
DIGEST

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HB 30 Original

2022 Regular Session

Frieman

Abstract: Authorizes teachers to return to work without a suspension or reduction of retirement benefits.

Present law, generally applicable for retirees who returned to active service with an employer covered by TRSL on or before June 30, 2020, requires suspension of retirement benefits for a retiree of the Teachers' Retirement System of La. (TRSL) who returns to work in a position covered by the system. Provides exceptions. Authorizes a retiree to return to work in specified positions, generally teaching positions, and to continue to receive his benefit; however, the allowable employment earnings of the retiree are capped at 25% of his benefit amount; requires a reduction in the retirement benefit if the cap is exceeded.

Present law provides that a retiree may return to work in specified positions, generally teaching positions, without a reduction or suspension of benefits if there is a critical shortage of properly certified candidates to fill a vacancy in such a position. Provides procedures for establishing that a critical shortage exists.

Proposed law repeals present law.

Proposed law provides that the retirement benefit of retired teachers shall not be suspended or reduced during reemployment. Provides that neither such retirees nor their employers shall make contributions to the system during such reemployment and the retiree shall not earn service credit. Proposed law is applicable to local public school superintendents and assistant superintendents and employees of a local school board other than school bus drivers, janitors, custodians, or maintenance employees, school bus aides, monitors, or attendants, or anyone who works on a school bus helping with the transportation of school children.

Present law provides that any retiree who returns to active service with an employer covered by TRSL on or after July 1, 2020, shall choose one of the following options:

- (1) Return to work with an allowable employment earnings cap of 25% of his final average compensation with a reduction in the retirement benefit if the cap is exceeded.
- (2) Suspend his benefit, return to work with no employment earnings cap, and begin to accrue a supplemental benefit for the duration of service after reemployment.

Present law authorizes a conversion from option 1 to option 2 once the allowable employment

earnings cap of 25% has been met.

Present law provides that any retired member who returns to active service with an employer covered by the provisions of present law shall have his benefit suspended for the duration of his period of reemployment if such reemployment is based on a contract or corporate contract.

Proposed law makes present law applicable to all system retirees except those teachers authorized by proposed law to work without a suspension or reduction of benefits.

Proposed law requires that any cost of proposed law be funded with additional employer contributions in compliance with Art. X, Sec. 29(F) of the state constitution.

Effective July 1, 2022.

(Amends R.S. 11:710.1(A)(intro. para); Adds R.S. 11:710.2; Repeals R.S. 11:710 and 710.1(B))