

2022 Regular Session

HOUSE BILL NO. 219

BY REPRESENTATIVE GREEN

EMPLOYMENT: Provides relative to equal pay for women

1 AN ACT

2 To amend and reenact R.S. 23:662, 663, 665, and 667(A), relative to equal pay for women;
3 to provide for public policy; to revise definitions; to provide for a complaint
4 procedure; to provide for appropriate jurisdiction for suits brought for violations; and
5 to provide for related matters.

6 Be it enacted by the Legislature of Louisiana:

7 Section 1. R.S. 23:662, 663, 665, and 667(A) are hereby amended and reenacted to
8 read as follows:

9 §662. Declaration of public policy

10 The public policy of this state is that a woman who ~~performs public service~~
11 for is employed in the state of Louisiana is entitled to be paid the same compensation
12 for her service as is paid to a man who performs the same kind, grade₂ and quality
13 of service, and a distinction in compensation ~~may~~ shall not be made because of sex.

14 §663. Definitions

15 As used in this Chapter, the following terms ~~shall~~ have the definitions
16 ascribed in this Section unless the context indicates otherwise:

- 17 (1) "Commission" means the Louisiana Commission on Human Rights.
- 18 (2) "Employee" means any female individual who ~~is employed to work forty~~
19 ~~or more hours a week and who is employed by~~ works for the employer in return for
20 compensation, on a full-time or part-time basis.

Present law provides for a one-year prescriptive period for bringing any action to recover from the time the employee knows or should have known about the violation. Proposed law retains present law.

(Amends R.S. 23:662, 663, 665, and 667(A))