

2022 Regular Session

HOUSE BILL NO. 487

BY REPRESENTATIVE RISER

EMPLOYMENT: Requires a contractor for a state construction project to designate no less than two percent of man-hours in any apprenticeable occupation to registered apprentices

1 AN ACT

2 To enact R.S. 23:388.1 and R.S. 39:103(A)(1)(g) and 121(8), relative to apprenticeship; to
3 require contractors for state construction projects to employ certain apprentices; to
4 provide for apprenticeship agreements; to provide for contracts; to provide for
5 waivers; and to provide for related matters.

6 Be it enacted by the Legislature of Louisiana:

7 Section 1. R.S. 23:388.1 is hereby enacted to read as follows:

8 §388.1. Apprenticeship requirements for state construction projects

9 A. In order to promote employment opportunities for young people and to
10 train a skilled workforce in this state, any employer who is awarded a contract by the
11 state of Louisiana to construct a capital project shall designate no less than two
12 percent of the man-hours in any apprenticeable occupation, as provided for in R.S.
13 39:121, to apprentices who are registered pursuant to this Chapter.

14 B. The director of apprenticeship shall approve all apprenticeship
15 agreements which are in furtherance of this Section and which meet the standards
16 established in this Chapter.

17 C.(1) If the executive director of the Louisiana Workforce Commission
18 determines, in good faith, that an insufficient number of registered apprentices is
19 available for a particular state construction project, the executive director shall

1 certify the number of registered apprentices who are available for the particular state
2 construction project and shall issue a waiver for the remaining number of jobs which
3 would otherwise be reserved for registered apprentices in order for the contractor to
4 meet the two percent man-hour requirement provided for in R.S. 39:121.

5 (2) The executive director shall provide the waiver to the office of facility
6 planning and control of the division of administration in compliance with R.S.
7 39:121.

8 Section 2. R.S. 39:103(A)(1)(g) and 121(8) are hereby enacted to read as follows:

9 §103. Standards for capital projects and evaluations

10 A.(1) The office of facility planning and control of the division of
11 administration shall establish standards for capital projects which shall include but
12 not be limited to criteria of requirements for:

13 * * *

14 (g) Standards for compliance for hiring apprentices as required in R.S.
15 39:121.

16 * * *

17 §121. Division of administration powers, duties, and functions

18 The division of administration, in accordance with the provisions of R.S.
19 39:1410 in order to exercise supervision over the expenditure of funds and the
20 construction projects, shall specifically:

21 * * *

22 (8)(a) Require each contractor for a state construction job to meet all of the
23 following requirements:

24 (i) Except as provided for in Subparagraph (b) of this Paragraph, the
25 contractor shall designate no less than two percent of man-hours in any
26 apprenticeable occupation to be held by registered apprentices.

27 (ii) The contractor shall cooperate with the director of apprenticeship of the
28 Louisiana Workforce Commission and meet the standards and requirements of the

1 apprenticeship program as provided for in Chapter 4 of Title 23 of the Louisiana
 2 Revised Statutes of 1950.

3 **(b) If there is an insufficient number of registered apprentices available for**
 4 **a particular state construction project, the requirements of R.S. 23:388.1(C)(1) shall**
 5 **be waived but only to the extent that such insufficiency is certified by the executive**
 6 **director of the Louisiana Workforce Commission.**

DIGEST

The digest printed below was prepared by House Legislative Services. It constitutes no part of the legislative instrument. The keyword, one-liner, abstract, and digest do not constitute part of the law or proof or indicia of legislative intent. [R.S. 1:13(B) and 24:177(E)]

HB 487 Original

2022 Regular Session

Riser

Abstract: Provides that a contractor for a state construction project cannot designate less than two percent of man-hours in any apprenticeable occupation to registered apprentices.

Present law provides that the director of apprenticeship of the La. Workforce Commission (LWC) will, in cooperation with the apprenticeship council, set up conditions and training standards for apprenticeship agreements, which will in no case be lower than those prescribed by the Office of Apprenticeship, U.S. Dept. of Labor, or lower than approved national standards.

Proposed law retains present law and further requires that any employer who is awarded a contract by the state of La. to construct a capital project will designate no less than 2% of the man-hours in any apprenticeable occupation to registered apprentices.

Present law provides that the director of apprenticeship will approve all apprenticeship agreements which meet the standards established in present law.

Proposed law retains present law and further requires that the director of apprenticeship also approve the apprenticeship agreements under proposed law.

Proposed law provides that, if the executive director of LWC determines, in good faith, that an insufficient number of registered apprentices is available for a particular state construction project, the executive director will certify the number of registered apprentices who are available for the particular state construction project and will issue a waiver for the remaining number of jobs which would otherwise be reserved for registered apprentices in order for the contractor to meet the 2% man-hour requirement provided for in proposed law.

Present law provides that the office of facility planning and control of the division of administration will establish standards and criteria for capital projects.

Proposed law retains present law and further requires that the office set standards for compliance for hiring apprentices as required by proposed law.

Proposed law provides that the division of administration will require each contractor for a state construction job to meet all of the following requirements:

- (1) Except when the contractor receives a waiver from the executive director of LWC as provided for in proposed law, the contractor will designate no less than 2% of man-hours in any apprenticeable occupation to be held by registered apprentices.
- (2) The contractor will cooperate with the director of apprenticeship of LWC and meet the standards and requirements of the apprenticeship program as provided for in proposed law.

Proposed law further provides that if there is an insufficient number of registered apprentices available for a particular state construction project, the requirements of proposed law are to be waived only to the extent that such insufficiency is certified by the executive director of LWC.

(Adds R.S. 23:388.1 and R.S. 39:103(A)(1)(g) and 121(8))