
DIGEST

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HB 487 Original

2022 Regular Session

Riser

Abstract: Provides that a contractor for a state construction project cannot designate less than two percent of man-hours in any apprenticeable occupation to registered apprentices.

Present law provides that the director of apprenticeship of the La. Workforce Commission (LWC) will, in cooperation with the apprenticeship council, set up conditions and training standards for apprenticeship agreements, which will in no case be lower than those prescribed by the Office of Apprenticeship, U.S. Dept. of Labor, or lower than approved national standards.

Proposed law retains present law and further requires that any employer who is awarded a contract by the state of La. to construct a capital project will designate no less than 2% of the man-hours in any apprenticeable occupation to registered apprentices.

Present law provides that the director of apprenticeship will approve all apprenticeship agreements which meet the standards established in present law.

Proposed law retains present law and further requires that the director of apprenticeship also approve the apprenticeship agreements under proposed law.

Proposed law provides that, if the executive director of LWC determines, in good faith, that an insufficient number of registered apprentices is available for a particular state construction project, the executive director will certify the number of registered apprentices who are available for the particular state construction project and will issue a waiver for the remaining number of jobs which would otherwise be reserved for registered apprentices in order for the contractor to meet the 2% man-hour requirement provided for in proposed law.

Present law provides that the office of facility planning and control of the division of administration will establish standards and criteria for capital projects.

Proposed law retains present law and further requires that the office set standards for compliance for hiring apprentices as required by proposed law.

Proposed law provides that the division of administration will require each contractor for a state construction job to meet all of the following requirements:

- (1) Except when the contractor receives a waiver from the executive director of LWC as provided for in proposed law, the contractor will designate no less than 2% of man-hours in

any apprenticeable occupation to be held by registered apprentices.

- (2) The contractor will cooperate with the director of apprenticeship of LWC and meet the standards and requirements of the apprenticeship program as provided for in proposed law.

Proposed law further provides that if there is an insufficient number of registered apprentices available for a particular state construction project, the requirements of proposed law are to be waived only to the extent that such insufficiency is certified by the executive director of LWC.

(Adds R.S. 23:388.1 and R.S. 39:103(A)(1)(g) and 121(8))