2022 Regular Session

HOUSE RESOLUTION NO. 8

BY REPRESENTATIVE NEWELL

SPECIAL DAY/WEEK/MONTH: Recognizes Tuesday, March 15, 2022, as Equal Pay Day

1	A RESOLUTION
2	To recognize Tuesday, March 15, 2022, as Equal Pay Day in Louisiana.
3	WHEREAS, because women earn less on average than men, they must work longer
4	for the same amount of pay, and the wage gap is even greater for most women of color; and
5	WHEREAS, March 15 is Equal Pay Day, a day which, according the National
6	Committee on Pay Equity, or NCPE, "symbolizes how far into the year women must work
7	to earn what men earned in the previous year"; and
8	WHEREAS, Equal Pay Day, which was originally called National Pay Inequity
9	Awareness Day, was created by the NCPE in 1996 as a public awareness event to illustrate
10	the gap between men's and women's wages; and
11	WHEREAS, according to the 2010 census, the wage gap was \$14,926; and
12	WHEREAS, NCPE leadership decided to select a Tuesday in April as Equal Pay Day
13	to represent how far into the next work week women must work to earn what men earned
14	the previous week; and
15	WHEREAS, Tuesday is also selected to avoid religious holidays and other significant
16	events; and
17	WHEREAS, it is fitting and proper for the House of Representatives to recognize the
18	need to give female workers in the state a fair shake.
19	THEREFORE, BE IT RESOLVED that the House of Representatives of the
20	Legislature of Louisiana does hereby recognize Tuesday, March 15, 2022, as Equal Pay Day

- 1 in Louisiana and does hereby call upon all citizens of the great state of Louisiana to fight for
- 2 equal pay for all.

DIGEST

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HR 8 Original

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