

2022 Regular Session

HOUSE RESOLUTION NO. 8

BY REPRESENTATIVE NEWELL

A RESOLUTION

To recognize Tuesday, March 15, 2022, as Equal Pay Day in Louisiana.

WHEREAS, because women earn less on average than men, they must work longer for the same amount of pay, and the wage gap is even greater for most women of color; and

WHEREAS, March 15 is Equal Pay Day, a day which, according the National Committee on Pay Equity, or NCPE, "symbolizes how far into the year women must work to earn what men earned in the previous year"; and

WHEREAS, Equal Pay Day, which was originally called National Pay Inequity Awareness Day, was created by the NCPE in 1996 as a public awareness event to illustrate the gap between men's and women's wages; and

WHEREAS, according to the 2010 census, the wage gap was \$14,926; and

WHEREAS, NCPE leadership decided to select a Tuesday in April as Equal Pay Day to represent how far into the next work week women must work to earn what men earned the previous week; and

WHEREAS, Tuesday is also selected to avoid religious holidays and other significant events; and

WHEREAS, it is fitting and proper for the House of Representatives to recognize the need to give female workers in the state a fair shake.

THEREFORE, BE IT RESOLVED that the House of Representatives of the Legislature of Louisiana does hereby recognize Tuesday, March 15, 2022, as Equal Pay Day in Louisiana and does hereby call upon all citizens of the great state of Louisiana to fight for equal pay for all.

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SPEAKER OF THE HOUSE OF REPRESENTATIVES